



VISHAL JUNNAR SEVA MANDAL'S
**VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION & RESEARCH**

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

5.1.5

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

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UGC guidelines for anti raging policy

UGC Guidelines For Anti Raging Policy

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SUMMARY OF UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

- 1. PREAMBLE:** In view of the directions of the Hon'ble Supreme Court dated 8.05.2009 and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging.
- 2. OBJECTIVE:** To eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.
- 3. WHAT CONSTITUTES RAGGING:** Ragging constitutes one or more of any of the following acts:
 - a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
 - b) Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.

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- e) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. MEASURES FOR PROHIBITION OF RAGGING: There are a number of such measures at institution level, University Level, District level etc. Some of them that are important for students to know are as follows:

- No institution shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and


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required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside.

- All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. *(Both these Affidavits can be downloaded from the Web)*



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- Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions.
- The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the


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Commission, that the institution has complied with the anti-ragging measures.

- Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.

5. **ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:** The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

- The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - a) Suspension from attending classes and academic privileges.
 - b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - c) Debarring from appearing in any test/ examination or other evaluation process.
 - d) Withholding results.

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- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f) Suspension/ expulsion from the hostel.
- g) Cancellation of admission.
- h) Rustication from the institution for period ranging from one to four semesters.
- i) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.
- An appeal against the order of punishment by the Anti-Ragging Committee shall lie, (i) in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University; (ii) in case of an order of a University, to its Chancellor. (iii) in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is


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attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.


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011-29581000
Website : www.aicte-india.org



सत्यमेव जयते

अखिल भारतीय तकनीकी शिक्षा परिषद्
(भारत सरकार का एक संवैधानिक निकाय)
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली - 110070

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(A Statutory Body of the Govt. of India)
(Ministry of Human Resource Development, Govt. of India)
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

F. No.: 25-AICTE/AR/Antiragging/2016

Date: 26.11.2018

To
The Principals/Director,
AICTE's approved Technical Institution.

Subject: Display of Anti Ragging Posters –regarding

Sir/Madam,

Please find attached 04 Anti Ragging Posters (in pdf form) for the prominent display and wider publicity in your institutions. These posters are also available on UGC website at the web link http://www.ugc.ac.in/ugc_notices.aspx?id=1996.

2. To create awareness regarding prevention and prohibition of ragging, all the AICTE approved Institutions are requested to display these posters in their institution.

Yours faithfully,


26.11.18
(Prof. Rajive Kumar)
Advisor-I (PGR Cell)

Encls: As above.


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SAY NO TO RAGGING

BEFORE YOU EVEN THINK OF RAGGING

Download **ANTI RAGGING** App

THINK OF

- Humiliation
- Suspension
- Ruined Career
- Blacklisting
- Expulsion
- Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember, RAGGING is the Worst!

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.

For more information, visit www.ugc.ac.in

Immediately call UGC Anti Ragging Helpline - 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in

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**Foolishly I ragged
& got suspended**

**Will I get
prosecuted?**

**What about my
Job prospects?**

Download
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RAGGING**
App

**MY FUTURE IS A BIG
?**

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.
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**DON'T RAG,
JUST INTERACT**

Visit UGC website i.e.
www.ugc.ac.in &
www.antiragging.in to
see UGC Anti Ragging
Regulations

Are you being ragged ?
Immediately call UGC Anti Ragging Helpline
1800-180-5522 (24X7 Toll Free)
Or send an e-mail to helpline@antiragging.in

Issued in public interest by:
Ministry of Human Resource Development
Department of Higher Education,
Government of India

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IN ANY FORM IS
PUNISHABLE**

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Join hands to make your campus ragging free

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What is Ragging? Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

A STUDENT INDULGING IN RAGGING CAN BE:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- Collective punishment : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



Immediately call
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or send an e-mail to helpline@antiragging.in



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1. Constitution of Anti Ragging Committee



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**Academic year
2023-24**



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ANTI RAGGING COMMITTEE CONSTITUTION



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ADMN/DI/54	Department: ARC	Academic Year: 2023-24
Rev : 00	Anti Ragging Committee	Date: 28/07/2023
Date: 18/06/2017		



Anti Ragging Committee

Following Members are selected for Anti Ragging Committee.

Sr. No	Name of Member	Designation	Contact No
1.	Dr. Suresh L. Jadhav	Principal	9892376014
2.	Mr. Abhijeet A. Sonawane	Convenor	9561390109
3.	Dr. Gayatri S. Dhobale	Teacher representative	9975556865
4.	Local police station	Police Inspector	02132-263033
5.	Mr. Naykodi D.N.	Media Representative	9881098447
6.	Mr. Chandrashekhar Kurhade	Civil Representative	9004478251
7.	Ms. Mangal Chaudhari	Rector (Ladies Hostel)	9890255901
8.	Mr. Harish Saswade	Parent Representative	9890718717
9.	Mr. Atharva Thosar	Student Representative	7020787757
10.	Ms. Prajakta Bhandalkar	Student Representative	9322621099
11.	Ms. Dipika Bangar	Student Representative	8779893157

Issue 01 DATE: 01.06.2017

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ANTI RAGGING SQUAD CONSTITUTION



Vishal Junaar Seva Mandal's
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Taluka Junnar Dist. -Pune 412411
ISO 9001:2015 Certified

ADMN/DI/54	Department: ARC	Academic Year: 2023-24
Rev : 00	Anti Ragging Squad	Date: 28/07/2023
Date: 18/06/2017		



Anti Ragging Squad 2023-24

Following members are selected for Anti Ragging Squad.

Sr. No	Name of Member	Designation	Contact No
1	Dr. Suresh Jadhav	Principal	9892376014
2	Mr. Abhijeet Sonawane	Teacher Representative	9561390109
3	Ms. Gadhave N.S.	Teacher Representative	9075443123
4	Mrs. Ranjana Pawar	Non Teaching	8600468153
5	Ms. B.D. Bangar	Non Teaching	9011111218
6	Ms. Mangal Chaudhari	Rector (Ladies Hostel)	9890255901

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MOM of Anti Ragging Committee 2023-24



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MOM of Anti Ragging Committee 2023-24

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education And Research A/P- Ale, Tal-Junnar, Dis -Pune, Maharashtra - 412411	
ADMN/DI/S4	Department: Anti Ragging Committee
Rev : 00	Summary of Anti Ragging Committee Meetings
DATE :	

	<u>Anti Ragging Committee</u>		
Date	20th Jun,2023	Time	3:30 pm
Meeting Number	01	Venue	Conference Room
Name and Designation of officials Responsible		Dr. Jadhav S.L. (Principal)	
Agenda of Meeting			
1.	New anti-ragging committee(ARC) and squad (ARS) constitution 2023-24		
2.	Explain the duties, related clauses, processes and responsibilities to newly appointed members		
Minutes of Meeting			
1.	1. Welcome Address Dr. Jadhav s. L. welcomed the members and opened the floor by reasons of calling it. Members present gave their node to conduct the meeting as per agenda.		
2.	Dr.Jadhav S.L. gave a brief introduction on guidelines prescribed by UGC regulation on curbing the menace of ragging in higher educational institutions, 2009 and as per the supreme court decision constitution of anti ragging committee and anti ragging squad was constituted for academic year. The committee was constituted as per the instruction by principal and decided to nominate principal as a head of the committee. Other appointments are :- Mr. Sonawane A. A.Is (Convener) Mr. Chandrashekhar Kurhade (Civil Representative) Mr Naikodi D. N. (Local Media Representative)		

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ADMN/DI/54

Rev : 00

DATE :

Department: Anti Ragging Committee

Summary of Anti Ragging Committee
Meetings

	Mr. Harish Sasawade (Parent Representative), Dr. Lobhe G. A. (Staff Representative) Mr. Atharva Thosar (Student Representative) Ms. Prajakta Bhandalkar (Student Representative) Miss Dipika Bangar (Student Representative) Ms. Choudhary M. P. (Hostel Representative) Anti Ragging Squad constitution <u>1. Faculty members</u> Mr. Wagh R.T Ms. Gadhave N.S. Ms. Kolhe S.S. Ms. Chinchawade A.B. Ms. Pawar S. B. Ms. Pawar R. S. <u>2. Non teaching member</u> Mr. Kale G. A. It has been decided that, Committee details will be displayed on the notice boards.
3.	Discussion held on the steps taken to prevent ragging in the institute. a..Installation of CCTV camera refurbishment (wherever necessary) in the collage and hostel premises. b. Display posters /flex in the premises of college and hostel, which constitute band ragging and detail punishment. c. Regular checks of lights in college and hostel premises specially girl's common room and toilets. d. Appointment / continuation of ladies warden in the hostel.
4.	Discuss working procedure of committee ARC and ARS- A) ARS will conduct raids on girl's hostel and boy's rooms with personal accommodation the frequency weekly for 1st two month from the date of 04 Sep. 2023 commencement of 1st year and surprise raids are made twice in month by ARS. B)

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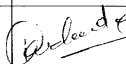
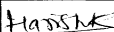
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Department: Anti Ragging Committee

Summary of Anti Ragging Committee
Meetings

	B) ARS should report to ARC, if any complaint detected.	
5.	Discuss on complaint process- i) Any complaint regarding ragging is found it should be reported immediately to the member of anti ragging committee , ii) Complaint in written should be submitted for action. iii) Sonawane a.a. will bring to the notice of committee members. iv) Committee members will review the complaints Action taken report should be made by Mr. Sonawane A.A. As per committee decisions within a week	
6.	Action plan - a. Confirm with both parties separately b. Receive explanation from respondent. c. Review the explanation and take corrective measures as required. d. Anti ragging squad conduct on-the-spot enquiry into any incident of ragging as the case may be e. After detailed enquiry and proper discussion Anti ragging committee will submit its report /recommendation to the principal. Anti ragging committee shall take an appropriate action regard to punishment.	
MEMBERS ATTENDED MEETINGS		
Members	Role	Sign
MANGAL CHAUDHARI	Hostel Warden Mob. - 9890255901 mpchaudhari96@gmail.com	
MR. CHANDRASHEKHAR KURHADE	Civil Representative	
MR. D. N. NAYKODI	Media Representative	
Mr. HARISH SASAWADE	Parent Representative	

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ADMN/DI/54

Rev : 00

DATE :

Department: Anti Ragging Committee

Summary of Anti Ragging Committee
Meetings

DR. SURESH LAXMAN JADHAV	Principal, Chairman Mob. - 9892376014 drsureshjadhav1974@gmail.com	
GAYATRI SHANKAR DHOBALE	Member Mob. - 9975556865 globhe@gmail.com	
ABHIJEET ASHOK SONAWANE	Convener Mob. - 9561390109 abhijeetsonawane1980@gmail.com	
DIPIKA BANGAR	Student Representative Mob. No. - 8779893157 bangardipika14@gmail.com	
PRAJAKTA BHANDALKAR	Student Representative Mob. No. - 9322621099 prajaktabhandalkar976@gmail.com	
ATHARVA THOSAR	Student Representative Mob. - 7020787757 atharvathosar926@gmail.com	

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ज्ञानगंगा परियोजना ADMN/DI/54		Department: Anti Ragging Committee Summary of Anti Ragging Committee Meetings	
Rev : 00			
DATE :			
Anti Ragging Committee			
Date	07th Sep, 2023	Time	4:00 pm
Meeting Number	02	Venue	Conference Room
Name and Designation of officials Responsible		Dr. Jadhav S.L. (Principal)	
Agenda of Meeting			
1.	.Reading the minutes and resolution status of previous anti ragging committee meeting by member secretary.		
2.	To discuss about any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.		
Minutes of Meeting			
1.	.Discuss and review the steps taken to prevent ragging in our collage: Resolved.		
2.	Discuss and review the working procedure of committee ARC and ARS: Resolved.		
3.	Discuss on complaint and execute action plan: Resolved.		
4.	Review of action taken against if any case observed: no cases found indicating a Nil Report.		
5.	A guest lecture is scheduled to be conducted in last week of Feb 24		
6.	Check the status of anti ragging affidavit submission by students :- Checked		
7.	Check the status of raids and execute action plane for next raids. Executed		

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ADMN/DI/54

Rev : 00

DATE :

Department: Anti Ragging Committee

Summary of Anti Ragging Committee
Meetings

MEMBERS ATTENDED MEETINGS		
Members	Role	Sign
MANGAL CHAUDHARI	Hostel Warden Mob. - 9890255901 mpchaudhari96@gmail.com	
MR. CHANDRASHEKHAR KURHADE	Civil Representative	
MR. D. N. NAYKODI	Media Representative	
Mr.HARISH SASAWADE	Parent Representative	
	Principal, Chairman Mob. - 9892376014 drsureshjadhav1974@gmail.com	
GAYATRI SHANKAR DHOBALE	Member Mob. - 9975556865 globhe@gmail.com	
ABHIJEET ASHOK SONAWANE	Convener Mob. - 9561390109 abhijeetsonawane1980@gmail.com	
DIPIKA BANGAR	Student Representative Mob. No. - 8779893157 bangardipika14@gmail.com	
PRAJAKTA BHANDALKAR	Student Representative Mob. No. - 9322621099 prajaktabhandalkar976@gmail.com	
ATHARVA THOSAR	Student Representative Mob. - 7020787757 atharvathosar926@gmail.com	

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ADMN/DI/S4

Rev : 00

DATE :

Department: Anti Ragging Committee

Summary of Anti Ragging Committee
Meetings

	<u>Anti Ragging Committee</u>		
Date	08th Nov,2023	Time	5:22 pm
Meeting Number	03	Venue	Conference Room
Name and Designation of officials Responsible		Dr. Jadhav S.L. (Principal)	
Agenda of Meeting			
1.	Reading the minutes and resolution status of previous anti ragging committee meeting by member secretary.		
2.	To discuss about any additional provisions to be made to ensure strict discipline and to maintain tjhe ragging free atmosphere in the campus.		
Minutes of Meeting			
1.	Discuss and review the steps taken to prevent ragging in our collage: Resolved.		
2.	Discuss and review the working procedure of committee ARC and ARS: Resolved.		
3.	Discuss on complaint and execute action plan: Resolved.		
4.	Review of action taken against if any case observed: no cases found indicating a Nil Report.		
5.	Check status of guest lecture which is scheduled to be conducted in last week of Feb 24.		

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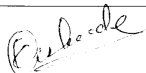
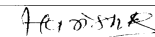
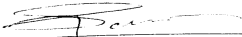
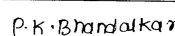
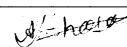
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Department: Anti Ragging Committee

Summary of Anti Ragging Committee
Meetings

Rev : 00

DATE :

6.	Check the status of antiragging affidavit submission by students: - Checked.	
7.	Check the status of raids and execute action plane for next raids. Executed.	
MEMBERS ATTENDED MEETINGS		
Members	Role	Sign
MANGAL CHAUDHARI	Hostel Warden Mob. - 9890255901 mpchaudhari96@gmail.com	
MR. CHANDRASHEKHAR KURHADE	Civil Representative	
MR. D. N. NAYKODI	Media Representative	
Mr. HARISH SASAWADE	Parent Representative	
DR. SURESH LAXMAN JADHAV	Principal, Chairman Mob. - 9892376014 drsureshjadhav1974@gmail.com	
GAYATRI SHANKAR DHOBALE	Member Mob. - 9975556865 <u>globhc@gmail.com</u>	
Mr. Abhijeet Ashok Somawade	Convenor Mob 9581392167	
Miss Dipika Banger	Student Representative 8774843157	
Miss Prajyeta Bhandalkar	Student Representative 9322621099	
Mr. Atharva Thosar	Student Representative 7020287767	

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Anti Ragging Squad Raids Report

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ADMN/DI/55	Department : Anti ragging committee	A. Y. 2023-24
Rev : 00	ANTI RAGGING SQUAD	
DATE : 18/06/2017		

Sr. No.	Date	Time	Place	Name of Inspector	Observation	Action Taken (if any)	Remarks	Sign of Inspector
1.	18/9/23	4:05	Girls common room	N.S. Gadhave	No case detected	-	-	N.S. Gadhave
2.	3/10/23	10:05	Boys common room	A.A. Sonawane	No case detected	-	-	A.A. Sonawane
3.	11/11/23	1:30 p.m	Cariten	N.S. Gadhave	No case detected	-	-	N.S. Gadhave
4.	21/12/23	3:30 p.m	college premises	N.S. Gadhave	No case detected	-	-	N.S. Gadhave
5.	21/12/23	1:05 p.m	Class room	N.S. Gadhave	No case detected	-	-	N.S. Gadhave
6.	5/2/2024	1:00 p.m	Boys common	Sonawane A.A.	No case detected	-	-	A.A. Sonawane
7.	14/2/24	2:00 p.m	college premises	Gadhave N.S.	No case detected	-	-	N.S. Gadhave
8.	23/2/24	12:45 p.m	Girls common room	Gadhave N.S.	No case detected	-	-	N.S. Gadhave
9.	11/3/24	4:00 p.m	college premises	Gadhave N.S.	Everything normal	-	-	N.S. Gadhave
10.	30/3/24	10:05 a.m.	Girls common room	Gadhave N.S.	No case detected	-	-	N.S. Gadhave
11.	13/4/24	1:10 p.m	Class room	Gadhave N.S.	No case detected	-	-	N.S. Gadhave
12.	8/5/24	1:05 p.m	college premises	Gadhave N.S.	No case detected	-	-	N.S. Gadhave
13.	6/5/24	3:00 p.m	Cariten	A.A. Sonawane	No offense detected	-	-	A.A. Sonawane

Number of raids: 13

Frequency of raids: 2/1 month

Surprise Raids: 1

Other members are taken by squad: Contact numbers of Anti Ragging Squad members were displayed on notice Board.

Number of cases detected: NIL


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ANTI RAGGING AFFIDAWITS

Reference Number 4008391

2

ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I, Dnyaneshwari Vinayak Bhor s/o - d/o Mr./Mrs./Ms Vinayak Bhor, having been admitted to Vishal Junnar Seva Mandals Vishal Institute of Pharmaceutical Education & Research Ale Tal. Junnar Dist. Pune 412411 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON _____

Signature of Deponent _____
Dnyaneshwari Vinayak Bhor

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent _____

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ज्ञानगंगा घरोघरी

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Signature of Deponent _____

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2. Constitution of Internal Complaint Committee : 2023-24



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Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Constitution of Internal Complaint Committee: 2023-24

VISHAL JUNNAR SEVA MANDAL'S
**VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION & RESEARCH**

S. L. Jadhav
Principal

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Date : 03 / 08 / 2023

Ref. No. : VJSM/VIPER/2023 - 24 / 1

A/DI / 56

Department: Internal Complaint Committee

Academic Year: 2023-2024

Ref: VIPER/2023-24

03.08.2023

Internal Complaint Committee

Ref. Order: No- Guidelines and Norms Laid Down By the Hon'ble Supreme Court In Vishaka And Others Vs. State Of Rajasthan And Others (Jt 1997 (7) Sc 384)

NAME	DESIGNATION	ICC DESIGNATION
Dr. Jadhav S. L.	Principal	Chairman
Dr. Hande R.A.	Principal	Member
Ms. Kasar A. D.	Assistant Professor	Member Secretary
Ms. Shewante T. B.	Assistant Professor	Member
Ms. Jadhav A. S.	Assistant Professor	Member
Ms. Londhe R.A.	Assistant Professor	Member
Ms. Pawar S.B.	Assistant Professor	Member
Ms. Kolhe S.S.	Professor	Member
Ms. Gunjal A.P.	Assistant Professor	Member
Ms. Chatur R. A.	Librarian	Member
Ms. Gunjal M. P	NGO Member	Member

Issue 01 DATE: 19.06.20

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PCI Inst. Code : PCI 2625 | DTE Inst. Code : 6361 | University I.D. No. : CPHP012670

Ref. No. : VJSM/VIPER/2023-24 / Date : 3/8/2023

0	Ms. Chatur R. A.	Librarian	Member
1	Ms. Gunjal M. P	NGO Member	Member
2	Ms. Choudhary M.P.	Hostel Incharge	Member
3	Ms. Deokar Siddhi V.	Student Representative	Member
4	Ms. Chaskar Nisha R.	Student Representative	Member
5	Ms. Fulsunder A.M.	Student Representative	Member
6	Ms. Badhe Sai Santosh	Student Representative	Member

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Guest Lecture and Women Health Awareness Programme under ICC Committee

VJSM's Vishal Institute Of Pharmaceutical Education And Research, Ale		
Dept: Internal Complaint Committee		
Event: Guest lecture on WOMEN HEALTH AND HYGIENE		
Name Of Guest: Dr. Saraswati Kanase		
Protocol		
Inauguration Program		Tuesday
05/03/2024		
Activity	Responsibility	Schedule
Welcome	Mrs Kasar A D	10.30- 10.35 am
Worship of God	All the dignitaries	
Guest speaker Felicitation	Dr.Rupali Hande Madam Principal VJSM IOP	
Guest speaker Talk	Dr. Saraswati Kanase	10.35 am-12.30 pm
Vote of Thanks	Ms Jorvekar A R	12.30 pm




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Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education & Research, Ale
Ale, Tal- Junnar, Dist- Pune, Maharashtra 412411
ISO 9001:2015 Certified

Attendance Sheet
Class : - F.Y. B. Pharm
Event Title - Women Health & Hygiene Date 05/03/2024

Full Name	Sign	Roll No.	Full Name	Sign
PRIYANKA SAMPAT AHER	<i>[Signature]</i>	41	ADITYA SANJAY PAWAR	<i>[Signature]</i>
DNYANESHWARI VINAYAK BHOR	<i>[Signature]</i>	42	PRANJAL BHARAT POKHARKAR	<i>[Signature]</i>
SUMIT GOPAL BHOSALE	<i>[Signature]</i>	43	PAYAL SANTOSH RAJPUT	<i>[Signature]</i>
DIKSHA DIPAK BHUJBAL	<i>[Signature]</i>	44	NEHAL MACHINDRA RANSHUR	<i>[Signature]</i>
APURVA PRASHANT BHUJBAL	<i>[Signature]</i>	45	AISHWARYA MANGESH RATNAKAR	<i>[Signature]</i>
SANKET NAMDEV BILBILE	<i>[Signature]</i>	46	VAIBHAVI PRALHAD RAVARE	<i>[Signature]</i>
NANDINI SUNIL CHAKANE	<i>[Signature]</i>	47	KARTIK NANDKUMAR SAHANE	<i>[Signature]</i>
SWAYAM MOHAN CHANGEDIYA	<i>[Signature]</i>	48	AARYAN DILIP SATPUTE	<i>[Signature]</i>
RAHUL BHAUSAHEB CHANGLE	<i>[Signature]</i>	49	SAMRUDDHI DINESH SHINDE	<i>[Signature]</i>
ANANKSHA RAJABHAU CHAVAN	<i>[Signature]</i>	50	HARSHADA NANA SHINDE	<i>[Signature]</i>
VAISHNAVI PRABHAKAR CHIKANE	<i>[Signature]</i>	51	SHWETARANI GANESH SOLAT	<i>[Signature]</i>
SHREYA AMIT DAINE	<i>[Signature]</i>	52	HANUMAN ANGAD SONNAR	<i>[Signature]</i>
RUSHIKESH GOVIND GADAGE	<i>[Signature]</i>	53	ADITYA DATTATRAY TAWHARE	<i>[Signature]</i>
PRADNYA MAYUR GADEKAR	<i>[Signature]</i>	54	TEJESVINI RAJARAM TIKUDAVE	<i>[Signature]</i>
ABHIJIT SARJERAO GADEKAR	<i>[Signature]</i>	55	DEVRAJ NAGESH VALLAL	<i>[Signature]</i>
SIDDHI BALASAHEB GADGE	<i>[Signature]</i>	56	RAJENDRA SHIVAJI WADGE	<i>[Signature]</i>
SIDDHI SHIVDAS GADGE	<i>[Signature]</i>	57	MANISH MAHADU WADHU	<i>[Signature]</i>
SAYALI LAXMAN GADGE	<i>[Signature]</i>	58	SANIYA SUNIL WAGH	<i>[Signature]</i>
SHARVANI SOMNATH GADGE	<i>[Signature]</i>	59	NAYAN DEVIDAS WAKCHAURE	<i>[Signature]</i>
RUSHIKESH SHIVAJI GAGARE	<i>[Signature]</i>	60	TANVI MAHESH WALUNJ	<i>[Signature]</i>
PALLAVI NIVRUTTI GHODEKAR	<i>[Signature]</i>	61	YASH ASHOK WALUNJ	<i>[Signature]</i>
MAYUR BALU GODE	<i>[Signature]</i>	62	SHREY JITENDRA WARULE	<i>[Signature]</i>
CHAITALI SUBHASH GORAD	<i>[Signature]</i>	63	OM BALASAHEB ZAWARE	<i>[Signature]</i>
SAHIL KASHINATH ILE	<i>[Signature]</i>			
ATHARVA RAJU JADHAV	<i>[Signature]</i>			
SWAPNA BALAJI JARANDE	<i>[Signature]</i>			
TANUSHRI MACHCHINDRA KALE	<i>[Signature]</i>			
NUTAN VISHWANATH KALE	<i>[Signature]</i>			
APURVA VIJAY KAPARE	<i>[Signature]</i>			
SHRAVANI JAGANNATH KAVALE	<i>[Signature]</i>			
ADITYA VISHNU KHEDKAR	<i>[Signature]</i>			
ANUJ RAJESH KHOND	<i>[Signature]</i>			
SHUBHAM SHIVAJI KOLEKAR	<i>[Signature]</i>			
SONALI NILESH KURHADE	<i>[Signature]</i>			
HARSH SACHIN MASKARE	<i>[Signature]</i>			
SONALI JIVAN MORE	<i>[Signature]</i>			
YASH RAJENDRA NAVALE	<i>[Signature]</i>			
ABHIJIT SURYABHAN NIGHUT	<i>[Signature]</i>			
PAJWAL SHAHAJI PAIMODE	<i>[Signature]</i>			
PRATIKSHA SURESH PAWADE	<i>[Signature]</i>			

Principal's Signature: *[Signature]*

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Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education & Research, Ale
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Attendance Sheet
Class - S.Y. B. Pharm
Event Title - Women Health & Hygiene
Date - 05/03/2024

Full Name	Sign	Roll No.	Full Name	Sign
MOHESH GOTIRAM AMBEKAR		41	SHRAVAN DHARMENDRA NALAWADE	
KARAN BHAGWAN AUTI		42	TRUPTI SUKHADEV NARHE	
SHRUTI SANTOSH AUTI		43	SIDDHI SACHIN NAVALE	
PRANAV SUNIL BHAGAT		44	KOMAL SUNIL NAVTURE	
PRABHAKTA KAILAS BHANDALKAR		45	MRUNAL RAMESH PADEKAR	
AKANKSHA VIKAS BHOR		46	ABHIRAJ ASHOK PANDIT	
MAHURA NAVNATH BHOR		47	SHRUTI BHARAT PARKHE	
SHINARI BABAN BORATE		48	SHOAIB YUNUS PATEL	
SIDDHI SHIVAJI BORHADE		49	ROHINI HANUMANT PAWAR	
BHAKTI RAJENDRA CHATE		50	DIVYA SUNIL PAWAR	
MAHINAVI PRABHAKAR CHAURE		51	SHRUTI KRUSHNA PHADALE	
SAYADHAN SAKHARAM DAWKHAR		52	KSHITIJA RAMDAS PHAPALE	
SANIKA SANJAY DOLAS		53	TANVI HARISH SASWADE	
PRADNYA SATISH GAIKWAD		54	SANIYA ABDUL LATEEF SAYYED	
NIKITA DEVRAM GAWARI		55	MUSKAN SALIM SHAIKH	
PRATIKSHA GORAKSHA GHULE		56	SHRUTI SANTOSH SHINDE	
SANIKHA HARISHCHANDRA GORADE		57	TANUJA SANTOSH SHINDE	
SAHIL BALU HANDE		58	MAYUR BHAUSHEB SHINGADE	
SAYATRI PRAMOD HOLKAR		59	MANASWEE MAKARAND SONAWANE	
ANAM FIROJ INAMDAR		60	AJAY ARUN TAMBARE	
SANKET SATISH JADHAV		61	NISHA SANTOSH THORAT	
VAISHNAVI SANJAY JADHAV		62	UDAYAN SUNIL THORAT	
DHANASHRI SUNIL JORI		63	ATHARVA SANTOSH THOSAR	
SAYLI SHANKAR JUNGHARE		64	VAIBHAVI DATTATRAY WADGAONKAR	
SHWETA SANTOSH KALE		65	SHRUTI ROHIDAS WAGH	
SAPTHAK SUNIL KALE		66	ANIKET BABASAHEB WALVE	
SANJANA HARESH KALPATIL		67	VIVEK BALASAHEB YADAV	
NANDINI VAIBHAV KAPASE		68	PRASAD SATYAWAN ZODGE	
OM KRUSHNA KHAIRE		69	SAKSHI VILAS GHANGALE	
GAJANAN KASHINATH KHANDAGALE		70	DIVYA AVINASH GHULE	
SAKSHI MAHENDRA KHANDAGE		71	KETAKI RAJESH GOMASE	
ADITYA SANTOSH KHOKRALE		72	AISHWARYA ANIL JADHAV	
ANUSHKA SAMBHAJI KUMBHAR		73	SIDDHESH NANDKUMAR JADHAV	
ANANT-KA CHANDRASHEKHAR KURHADE		74	ANKITA SANTOSH KHANDAGLE	
OM SUNIL LOHAKARE		75	MAYA JAYRAM SHINDE	
JYOTI GOVIND LOKHANDE		76	TEJAS DASHRATH TITTAR	
ADITYA BHAUSAHEB MARKAD		77	AKASH SATYAWAN WAYKAR	
KRUSHNALI RAMESH MAWAL				
SAYALI PARAJI MERGAL				

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Ale, Tal- Junnar, Dist- Pune, Maharashtra 412411
ISO 9001:2015 Certified
Attendance Sheet
Class - T.Y. B. Pharm
Event Title - *Women Health & Hygiene*

Full Name	Sign	Roll No.	Full Name	Sign
VJESH RAMLAL AHIR		41	AADIKSHA GULAB LENDE	
AKSHADA DATTATRAY AUTI		42	SAMRUDDHI DATTATRAY LOHOTE	
OMKAR VILAS AUTI		43	SAYALI BHARAT NALAWADE	
DATTATRAY ROHIDAS BARKADE		44	SAKSHI KIRAN NAVALE	
DIVU PRASHANT BELAWATE		45	ARYAN RAVINDRA NAWALE	
MAHESH SAHEBRAO BHAGAT		46	SAEED UMAR PATHAN	
NISHANT VIJAY BHONG		47	ANKITA BAPUSO PATIL	
PRATHAMESH DINESH BHOR		48	RINA HEMRAJ PUROHIT	
KARTIK NITIN BHUJBAL		49	NANDITA DHIRAJ RAMTEKE	
SUHANJ MANGESH CHASKAR		50	DARSHANA JALINDAR SAID	
NISHA RAMESH CHASKAR		51	SAMIR KRUSHNA SALUNKHE	
ABHJEET ASHOK CHIKATE		52	SHARAYU ASHOK SATPUTE	
ADNAN ANWAR CHOUGULE		53	MAHEK IBRAHIM SHAIKH	
ADITI ANIL DERE		54	PRASHANT SANTOSH SHEJWAL	
SNEHA SATISH DESHMUKH		55	SIDDHI SATISH SHELOT	
SANVICA CHANDRAKANT DHOLE		56	ONKAR DHARMRAJ SHINDE	
ASHWINI UTTAM DOKE		57	OMPASAD UTTAM SHINDE	
OMKAR DATTATRAY GADEKAR		58	DHANSHRI SHIRISH SHIROLE	
SHUBHAM MILIND GADEKAR		59	MAHEK SALIM TANDEL	
VAIBHAVI MAYUR GADEKAR		60	PRATIKSHA JALINDAR VALASE	
NIKHIL SHRIKANT GAGARE		61	RUTVIK MAHAVIR VHANURE	
PRIYANKA SANJAY GHARE		62	ANKITA ASHOK WAGHMARE	
DHANSHRI BHARAT GHIGE		63	SEJAL KESHAV WAGHMARE	
OMKAR RADHU GUND		64	ATHARVA RAJU WAKCHOURE	
YOGINI MOHAN HADAWALE		65	KIRAN SANTOSH YADAV	
HARSHAD SANDIP ICHAKE		66	VAISHNAVI BHARAT ZAGADE	
SHREYAS SANTOSH JADHAV		67	GAYATRI VISHNU ZAWARE	
SUMER RAJMOHAMMAD JAMADAR		68	ANISH SANTOSH AROTE	
ANKITA DATTATRAY JORI		69	KIRTI VILAS AHER	
BHAGYASHRI BHASKAR KADALE		70	DIPIKA NARAYAN BANGAR	
RUGVEDA VILAS KALE		71	SAURABH SANTOSH BHAPKAR	
PRATIKSHA DAULAT KASHID		72	AKSHADA DNYANDEV GAIKWAD	
RUTUJA VASANT KASHID		73	ANKITA ARUN JAGDALE	
SAKSHI POPAT KATKAR		74	AKASH BALASAHEB KULDHARAN	
PRATIBHA NANA KHADE		75	TEJAS SANDIP LABADE	
YASHRAJ SANDIP KHARMALE		76	ABHISHEK MEGHNATH PRASAD	
SNEHA CHANDRAKANT KORADE			QIA ASHWIN SAID	
PRASAD RAMCHANDRA KUNJIR				
SHREYA PANDIT KURHADE				
ASHLESHA AVINASH LABADE				

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Attendance Sheet
Class: - Final.Y. B. Pharm
Event Title - Women Health & Hygiene
Date - 01/03/2024

Full Name	Sign	Roll No.	Full Name	Sign
SAHIL KAILAS AROTE	<i>[Signature]</i>	41	SAHIL INDRARAJ PADEKAR	
SAHIL KAILAS BANERKAR	<i>[Signature]</i>	42	SUJATA BHANUDAS PANIMAND	<i>[Signature]</i>
SAHIL KAILAS BHADALE	<i>[Signature]</i>	43	SAKSHI KAILAS PANSARE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	44	ARATI PANDURANG PATADE	
SAHIL KAILAS BHOR	<i>[Signature]</i>	45	NIKHIL NITIN PINGAT	
SAHIL KAILAS BHOR	<i>[Signature]</i>	46	TEJASWI SANTOSH PINGAT	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	47	NILAM RAJARAM POKHARKAR	
SAHIL KAILAS BHOR	<i>[Signature]</i>	48	PARMESHWAR SOMNATH RAJKANWAR	
SAHIL KAILAS BHOR	<i>[Signature]</i>	49	HARSHADA KISAN ROKADE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	50	OMKAR BALASAHEB SAID	
SAHIL KAILAS BHOR	<i>[Signature]</i>	51	GOVIND PANDURANG SANAP	
SAHIL KAILAS BHOR	<i>[Signature]</i>	52	KANUJA KAILAS SHEWALE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	53	VAISHNAVI SATISH SATISH SHINDE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	54	VARSHA SANTOSH SHINDE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	55	VAISHNAVI SHASHIKANT SOMWANSHI	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	56	VARSHA MACHINDRA SONAWANE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	57	SAMEEKSHA BHARAT TAJAVE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	58	TRUPTI DNYANESHWAR TAVHARE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	59	SNEHAL TUKARAM TAVHARE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	60	RUTUJA RAJENDRA UKIRDE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	61	SAKSHI NILESH WAGH	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	62	ABHISHEK DADABHAU WALUNJ	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	63	PRACHI RAVINDRA WAVHAL	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	64	YASH SANDEEP WAYAL	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	65	SHARDUL DEEPAK WADKAR	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	66	NIKITA BHASKAR BHAPKAR	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	67	AARTI SUBHASH BUCHUDE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	68	AISHWARYA APPASO GIRI	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	69	TEJASHRI DINKAR KADALE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	70	NILAM DEVRAM NAGARE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	71	SHWETA GHANSHAM NALAWADE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	72	SAMEER SANTOSH PACHPUTE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	73	AKSHADA ARJUN VIDHATE	<i>[Signature]</i>
SAHIL KAILAS BHOR	<i>[Signature]</i>	74	Adhal Pratiksha	
SAHIL KAILAS BHOR	<i>[Signature]</i>	75	Bhujbal Abhishek	

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HEALTH CHECK UP CAMP

VJSM's Vishal Institute Of Pharmaceutical Education And Research, Ale

Dept: Internal Complaint Committee

Class: First and second Year B Pharm

Date: 26/04/2024 Event: Guest lecture on Health awareness and Anemia Detection camp.

Name Of Guest: Dr Jarad Savita

Protocol

Inauguration Program

Activity	Responsibility	Schedule
Introduction and Welcome	Ms Kasar A.D.	10.00- 10.10 am
Mauli Poojan	All dignitaries	
Guest speaker Felicitation		
Interactive Talk	Dr.Jarad Savita and team	10.10 am-11.10 pm
Anemia Detection Camp	Dr.Jarad Savita and team	11.10-12.30 pm
Student interaction to resolve Complaints	Dr.Jarad Savita	12.30-12.55 pm
Vote of Thanks	Ms. Holkar M.S.	12.55-1.00 pm

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EDUCATION AND RESEARCH

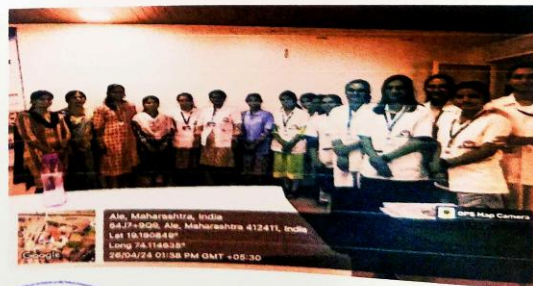
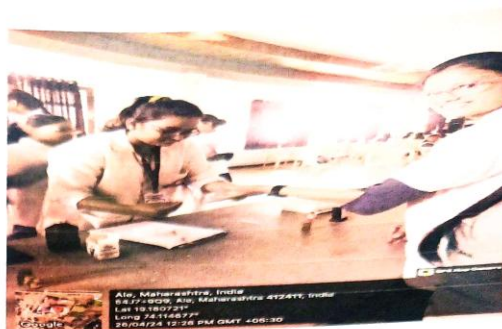


VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670



S. L. Jadhav
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VISHAL JUNNAR SEVA MANDAL'S
VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION & RESEARCH

No. : VJSM/VIPER/202 - /
Hb estimation collaborative activity with Anant Rao Kanse Homeopathic Medical College

Date : 26/04/2024

Name of student	Year	Hb %	Remark
Diksha Bhujbal	1st year	9 gm/dL	Tablets
Shorvani Gadge	1st year	9 gm/dL	Tablets
Pallavi Ghodekar	1st year	8.5 gm/dL	Tablets
Shreya Daine	1st year	6 gm/dL	CBC Test
Siddhi Gadge	1st year	6 gm/dL	CBC Test
Aparva Bhujbal	1st year	8 gm/dL	Tablets
Sonali More	1st year	10.5 gm/dL	-
Shweta Solat	1st year	10 gm/dL	-
Nutan Kale	1st year	11 gm/dL	-
Tanushree Kale	1st year	9 gm/dL	Tablets
Dnyaneshwari Bhor	1st year	9 gm/dL	Tablets
Vaibhavi Ravre	1st year	9.9 gm/dL	-
Tonvi Walunj	1st year	9.5 gm/dL	-
Priyanka Aher	1st year	7.8 gm/dL	Tablets CBC Test
Pradnya Godekar	1st year	10.6 gm/dL	-
Saniya Wagh	1st year	10 gm/dL	-
Aishwarya Ratnakar	1st year	10.3 gm/dL	-
Chaitali Gard	1st year	9 gm/dL	Tablets
Swapna Jarande	1st year	7 gm/dL	Tablets CBC Test
Chavan Akanksha	1st year	9.8	-
Chikne Vaishnavi	1st year	12 gm/dL	-
Archi Nandini Chavhan	1st year	7.5 gm/dL	Tablets CBC Test
Siddhi Gadge	1st year	8 gm/dL	Tablets

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Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education & Research, Ale
Ale, Tal- Junnar, Dist- Pune, Maharashtra 412411
ISO 9001:2015 Certified

Attendance Sheet
Class - F.Y. B. Pharm
Event Title - Health awareness and anemia detection camp Date: 26/04/2024

Full Name	Sign	Roll No.	Full Name	Sign
PRIYANKA SAMPAT AHER	<i>[Signature]</i>	41	ADITYA SANJAY PAWAR	
PRANANESHWARI VINAYAK BHOR	<i>[Signature]</i>	42	PRANJAL BHARAT POKHARKAR	<i>[Signature]</i>
SUMIT GOPAL BHOSALE		43	PAYAL SANTOSH RAJPUT	
DIKSHA DIPAK BHUJBAL	<i>[Signature]</i>	44	NEHAL MACHINDRA RANSHUR	<i>[Signature]</i>
APURVA PRASHANT BHUJBAL	<i>[Signature]</i>	45	AISHWARYA MANGESH RATNAKAR	<i>[Signature]</i>
SANKET NAMDEV BILBILE		46	VAIBHAVI PRALHAD RAVARE	<i>[Signature]</i>
NANDINI SUNIL CHAKANE	<i>[Signature]</i>	47	KARTIK NANDKUMAR SAHANE	
SWAYAM MOHAN CHANGEDIYA		48	AARYAN DILIP SATPUTE	
RAHUL BHAUSAHEB CHANGLE		49	HARSHADA NANA SHINDE	
AKANKSHA RAJABHAU CHAVAN	<i>[Signature]</i>	50	SHWETARANI GANESH SOLAT	<i>[Signature]</i>
VAISHNAVI PRABHAKAR CHIKANE	<i>[Signature]</i>	51	HANUMAN ANGAD SONNAR	
SHREYA AMIT DAINE	<i>[Signature]</i>	52	ADITYA DATTATRAY TAWHARE	
RUSHIKESH GOVIND GADAGE	<i>[Signature]</i>	53	TEJESVINI RAJARAM TIKUDAVE	
PRADNYA MAYUR GADEKAR		54	DEVRAJ NAGESH VALLAL	
ABHJIT SARJERAO GADEKAR	<i>[Signature]</i>	55	RAJENDRA SHIVAJI WADGE	
SIDDHI BALASAHEB GADGE	<i>[Signature]</i>	56	MANISH MAHADU WADHU	
SIDDHI SHIVDAS GADGE	<i>[Signature]</i>	57	SANIYA SUNIL WAGH	<i>[Signature]</i>
SAYALI LAXMAN GADGE	<i>[Signature]</i>	58	NAYAN DEVIDAS WAKCHAURE	
SHARVANI SOMNATH GADGE	<i>[Signature]</i>	59	TANVI MAHESH WALUNJ	<i>[Signature]</i>
RUSHIKESH SHIVAJI GAGARE		60	YASH ASHOK WALUNJ	
PALLAVI NIVRUTTI GHODEKAR	<i>[Signature]</i>	61	SHREY JITENDRA WARULE	
MAYUR BALU GODE		62	OM BALASAHEB ZAWARE	
CHAITALI SUBHASH GORAD	<i>[Signature]</i>			
SAHIL KASHINATH ILE				
ATHARVA RAJU JADHAV				
SWAPNA BALAJI JARANDE	<i>[Signature]</i>			
ANUSHRI MACHCHINDRA KALE	<i>[Signature]</i>			
NUTAN VISHWANATH KALE	<i>[Signature]</i>			
APURVA VIJAY KAPARE	<i>[Signature]</i>			
SHRAVANI JAGANNATH KAVALE				
ADITYA VISHNU KHEDKAR				
ANUJ RAJESH KHOND				
SHUBHAM SHIVAJI KOLEKAR				
SONALI NILESH KURHADE	<i>[Signature]</i>			
HARSH SACHIN MASKARE				
SONALI JIVAN MORE	<i>[Signature]</i>			
YASH RAJENDRA NAVALE				
ABHJIT SURYABHAN NIGHUT				
PRANWAL SHAHAJI PAIMODE				
PRATIKSHA SURESH PAWADE				

[Signature]
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PCL Inst Code : PCL2620 | DTE Inst Code : 6361 | University ID No. : CPBPN12670

Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education & Research, Ale
Ale, Tal- Junnar, Dist- Pune, Maharashtra 412411
ISO 9001:2015 Certified
Attendance Sheet
Class: - S.Y. B. Pharm
Event Title - Health Awareness and anemia detection Camp.

Full Name	Sign	Roll No.	Full Name	Sign
YOGESH GOTIRAM AMBEKAR		41	SHRAVAN DHARMENDRA NALAWADE	
KARAN BHAGWAN AUTI		42	TRUPTI SUKHADEV NARHE	
SHRUTI SANTOSH AUTI		43	SIDDHI SACHIN NAVALE	
PRANAV SUNIL BHAGAT		44	KOMAL SUNIL NAVTURE	
PRAJAKTA KAILAS BHANDALKAR		45	MRUNAL RAMESH PADEKAR	
AKANKSHA VIKAS BHOR		46	ABHIRAJ ASHOK PANDIT	
MADHURA NAVNATH BHOR		47	SHRUTI BHARAT PARKHE	
ISHWARI BABAN BORATE		48	SHOAIB YUNUS PATEL	
SIDDHI SHIVAJI BORHADE		49	ROHINI HANUMANT PAWAR	
BHAKTI RAJENDRA CHATE		50	DIVYA SUNIL PAWAR	
VAISHNAVI PRABHAKAR CHAURE		51	SHRUTI KRUSHNA PHADALE	
AMADHAN SAKHARAM DAWKHAR		52	KSHITIJA RAMDAS PHAPALE	
SANIKA SANJAY DOLAS		53	TANVI HARISH SASWADE	
PRADNYA SATISH GAIKWAD		54	SANIYA ABDUL LATEEF SAYYED	
NIKITA DEVRAM GAWARI		55	MUSKAN SALIM SHAIKH	
PRATIKSHA GORAKSHA GHULE		56	SHRUTI SANTOSH SHINDE	
SANIKA HARISHCHANDRA GORADE		57	TANUJA SANTOSH SHINDE	
SAHIL BALU HANDE		58	MAYUR BHAUSHEB SHINGADE	
GAYATRI PRAMOD HOLKAR		59	MANASWEE MAKARAND SONAWANE	
ANAM FIROJ INAMDAR		60	AJAY ARUN TAMBADE	
SANKET SATISH JADHAV		61	NISHA SANTOSH THORAT	
VAISHNAVI SANJAY JADHAV		62	UDAYAN SUNIL THORAT	
DHANASHRI SUNIL JORI		63	ATHARVA SANTOSH THOSAR	
SAYLI SHANKAR JUNGHARE		64	VAIBHAVI DATTATRAY WADGAONKAR	
SHWETA SANTOSH KALE		65	SHRUTI ROHIDAS WAGH	
SARTHAK SUNIL KALE		66	ANIKET BABASAHEB WALVE	
SANIYANA HARESH KALPATIL		67	VIVEK BALASAHEB YADAV	
NANDINI VAIBHAV KAPASE		68	PRASAD SATYAWAN ZODGE	
OM KRUSHNA KHAIRE				
ANAN KASHINATH KHANDAGALE				
AKSHI MAHENDRA KHANDGE				
ADITYA SANTOSH KHOKRALE				
ANUSHKA SAMBHAJI KUMBHAR				
ANNA CHANDRASHEKHAR KURHADE				
OM SUNIL LOHAKARE				
NOTI GOVIND LOKHANDE				
ADITYA BHAUSAHEB MARKAD				
KUSHALI RAMESH MAWAL				
SAYALI PARAJI MERGAL				
SANKET SUDHIR MIDAGE				

Stamp: ALE TAL JUNNAR DIST PUNE 412411
DTE Code - 6361
PHS351
1026

[Signature]
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Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education & Research, Ale
Ale, Tal- Junnar, Dist- Pune, Maharashtra 412411
ISO 9001:2015 Certified

Attendance Sheet
Class: B. Pharm
Event Title: Health awareness and gynecology camp Date: 26/04/2024

Full Name	Sign	Roll No.	Full Name	Sign
YOGESH GOTIRAM AMBEKAR		41	SHRAVAN DHARMENDRA NALAWADE	
KARAN BHAGWAN AUTI		42	TRUPTI SUKHADEV NARHE	
SHRUTI SANTOSH AUTI	<u>Santosh</u>	43	SIDDHI SACHIN NAVALE	<u>Santosh</u>
PRANAV SUNIL BHAGAT		44	KOMAL SUNIL NAVTURE	<u>Santosh</u>
PRAJAKTA KAILAS BHANDALKAR	<u>Prajakta</u>	45	MRUNAL RAMESH PADEKAR	<u>Santosh</u>
AKANKSHA VIKAS BHOR	<u>Akanksha</u>	46	ABHIRAJ ASHOK PANDIT	<u>Santosh</u>
MADHURA NAVNATH BHOR	<u>Madhura</u>	47	SHRUTI BHARAT PARKHE	<u>Santosh</u>
ISHWARI BABAN BORATE	<u>Ishwari</u>	48	SHOAIB YUNUS PATEL	<u>Santosh</u>
SIDDHI SHIVAJI BORHADE	<u>Siddhi</u>	49	ROHINI HANUMANT PAWAR	<u>Santosh</u>
BHAKTI RAJENDRA CHATE	<u>Bhakti</u>	50	DIVYA SUNIL PAWAR	<u>Santosh</u>
VAISHNAVI PRABHAKAR CHAURE		51	SHRUTI KRUSHNA PHADALE	<u>Santosh</u>
AMADHAN SAKHARAM DAWKHAR		52	KSHITIJ RAMDAS PHAPALE	<u>Santosh</u>
SANIKA SANJAY DOLAS	<u>Sanika</u>	53	TANVI HARISH SASWADE	<u>Santosh</u>
PRADNYA SATISH GAIKWAD		54	SANIYA ABDUL LATEEF SAYYED	<u>Santosh</u>
NIKITA DEVRAM GAWARI	<u>Nikita</u>	55	MUSKAN SALIM SHAIKH	<u>Santosh</u>
PRATIKSHA GORAKSHA GHULE	<u>Pratiksha</u>	56	SHRUTI SANTOSH SHINDE	<u>Santosh</u>
ANIKHA HARISHCHANDRA GORADE	<u>Anikha</u>	57	TANUJA SANTOSH SHINDE	<u>Santosh</u>
SAHIL BALU HANDE		58	MAYUR BHAUSHEB SHINGADE	<u>Santosh</u>
GAYATRI PRAMOD HOLKAR	<u>Gayatri</u>	59	MANASWEE MAKARAND SONAWANE	<u>Santosh</u>
ANAM FIROJ INAMDAR	<u>Anam</u>	60	AJAY ARUN TAMBAD	<u>Santosh</u>
SANKET SATISH JADHAV	<u>Sanket</u>	61	NISHA SANTOSH THORAT	<u>Santosh</u>
VAISHNAVI SANJAY JADHAV	<u>Vaishnavi</u>	62	UDAYAN SUNIL THORAT	<u>Santosh</u>
DHANASHRI SUNIL JORI	<u>Dhanashri</u>	63	ATHARVA SANTOSH THOSAR	<u>Santosh</u>
SAYLI SHANKAR JUNGHARE	<u>Sayli</u>	64	VAIBHAVI DATTATRAY WADGAONKAR	<u>Santosh</u>
SHWETA SANTOSH KALE	<u>Shweta</u>	65	SHRUTI ROHIDAS WAGH	<u>Santosh</u>
SARTHAK SUNIL KALE	<u>Sarthak</u>	66	ANIKET BABASAHEB WALVE	
SANJANA HARESH KALPATIL	<u>Sanjana</u>	67	VIVEK BALASAHEB YADAV	
NANDINI VAIBHAV KAPASE	<u>Nandini</u>	68	PRASAD SATYAWAN ZODGE	
OM KRUSHNA KHAIRE		69	SAKSHI VILAS GHANGALE	<u>Santosh</u>
ANAN KASHINATH KHANDAGALE	<u>Anan</u>	70	DIVYA AVINASH GHULE	<u>Santosh</u>
SAKSHI MAHENDRA KHANDGE	<u>Sakshi</u>	71	KETAKI RAJESH GOMASE	<u>Santosh</u>
ADITYA SANTOSH KHOKRALE	<u>Aditya</u>	72	AISHWARYA ANIL JADHAV	<u>Santosh</u>
ANUSHKA SAMBHAJI KUMBHAR	<u>Anushka</u>	73	SIDDHESH NANDKUMAR JADHAV	<u>Santosh</u>
ATIKA CHANDRASHEKHAR KURHADE	<u>Atika</u>	74	ANKITA SANTOSH KHANDAGLE	<u>Santosh</u>
OM SUNIL LOHAKARE	<u>Om</u>	75	MAYA JAYRAM SHINDE	<u>Santosh</u>
JYOTI GOVIND LOKHANDE	<u>Jyoti</u>	76	TEJAL DASHRATH TITTAR	<u>Santosh</u>
ADITYA BHAUSAHEB MARKAD	<u>Aditya</u>	77	AKASH SATYAWAN WAYKAR	<u>Santosh</u>
KRUSHNALI RAMESH MAWAL	<u>Krushnali</u>			
SAYALI PARAJI MERGAL	<u>Sayali</u>			
SANKET SUDHIR MIDAGE	<u>Sanket</u>			

1028
Unl. Code -
F115351
D.T.E. Code -

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VISHAL JUNNAR SEVA MANDAL'S

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Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education & Research, Ale				
Ale, Tal- Junnar, Dist- Pune, Maharashtra 412411				
ISO 9001:2015 Certified				
Attendance Sheet				
Class : Final.Y. B. Pharm				
Event Title - Health Awareness & Abemia Date: 24/04/2024				
Full Name	Sign	Roll No.	Full Name	Sign
SHRADDHA KAILAS AROTE		41	SAHIL INDRARAJ PADEKAR	
TEJAL RAJU BANEKAR		42	SUJATA BHANUDAS PANMAND	
ARATI BHANUDAS BHADALE		43	SAKSHI KAILAS PANSARE	
SNEHAL SUNIL BHOR		44	ARATI PANDURANG PATADE	
VAISHNAVI GANESH BHOR		45	NIKHIL NITIN PINGAT	
RUTUJA SATISH BHOR		46	TEJASWI SANTOSH PINGAT	
SHREEYA VIJAY BHUJBAL		47	NILAM RAJARAM POKHARKAR	
AKSHAY ANIL BIKKAD		48	PARMESHVAR SOMNATH RAJKANWAR	
TUSHAR PRABHAKAR CHAURE		49	HARSHADA KISAN ROKADE	
SIDDHI VIJAY DEOKAR		50	OMKAR BALASAHEB SAID	
ANUJ ANIL DEOKAR		51	GOVIND PANDURANG SANAP	
SIDDHIKA RAJENDRA DHAVAL		52	KANUJA KAILAS SHEWALE	
ADITI SANTOSH DHOBALE		53	VAISHNAVI SATISH SHINDE	
RUSHIKESH RAJENDRA DUKARE		54	VARSHA SANTOSH SHINDE	
ANIKET GOPAL FULSUNDAR		55	VAISHNAVI SHASHIKANT SOMWANSHI	
PRATIKSHA RAMFESH GADFKAR		56	VARSHA MACHINDRA SONAWANE	
ANIKET VIKRAM GADGE		57	SAMEEKSHA BHARAT TAJAVE	
SHRUTIK NAVNATH GADGE		58	TRUPTI DNYANESHWAR TAVHARE	
PANKESH SANTOSH GADGE		59	SNEHAL TUKARAM TAVHARE	
MAYUR DNYANESHWAR GADGE		60	RUTUJA RAJENDRA UKIRDE	
NIKITA PRABHAKAR GALANDE		61	SAKSHI NILESH WAGH	
SWAPNIL SANTOSH GAWADE		62	ABHISHEK DADABHAU WALUNJ	
YUVRAJ BAPURAO GOSAVI		63	PRACHI RAVINDRA WAVHAL	
SARTHAJ JIJABHAU GUNJAL		64	YASH SANDEEP WAYAL	
RUTURAJ SOMNATH GADGE		65	SHARDUL DEEPAK WADKAR	
TANUJA PRADIP HADAWALE		66	NIKITA BHASKAR BHAPKAR	
SAGAR SHANKAR JADHAV		67	AARTI SUBHASH BUCHUDE	
ANCHITA SIDDHESHWAR JADHAV		68	AISHWARYA APPASO GIRI	
TANAYA SANTOSH JATHAR		69	TEJASHRI DINKAR-KADALE	
SIDDHESH DATTA KANASE		70	NILAM DEVRAM NAGARE	
SANIKA MANGESH KAWADE		71	SHWETA GHANSHAM NALAWADE	
VIKRANT NAVNATH KHOKRALE		72	SAMEER SANTOSH PACHPUTE	
GIRIJA MILIND KOLHE		73	AKSHADA ARJUN VIDHATE	
RUSHIKESH HANUMANT KORADE		74	Adhal Pratiksha	
TANAYA BABAN KUTAL		75	Bhujbal Abhishek	
ROHAN RAJU KHAROSHE				
SHRAVANI EKNATH MANSUKH				
SONAL BHASKAR MATRE				
SIDDHI SHANKAR NIGHOT				
SAKSHI SANDIP NIGHOT				
ANIL PRADIP DHAVAL				
SAGAR SHANKAR JADHAV				
ANCHITA SIDDHESHWAR JADHAV				
TANAYA SANTOSH JATHAR				
SIDDHESH DATTA KANASE				

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ज्ञानगंगा घरोघरी

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**Staff Notice and MOM of Internal Complaint
Committee: 2023-24**



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Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education And Research A/P- Ale, Tal-Junnar, Dist. Pune, Maharashtra - 412 411 ISO9001:2015 CERTIFIED		
Sl. No. / 56	Department: Internal Complaint Committee	Academic Year: 2023-2024
0	Internal Complaint Committee file.	Ref: VIPER/2023-24
15.05.2018		01.08.2023

Staff Notice

All the members of Vishal Institute of Pharmaceutical Education and Research, Ale are here by inform that the meeting is schedule on 03/08/2022, at conference room of VIPER, ale at 4:30 pm under guidance of Dr. Jadhav S.L.

Please not the time

The agenda for meeting:

1. Constitution of ICC for academic year 2023-24.
2. Introduction for VISHAKHA guidelines and norms laid down by hon'ble supreme court in vishaka and others vs. State of Rajasthan.
3. Develop guideline and protocol for sexual harassment cases and plan of action.
4. Discussion on mother teacher.
5. Precaution to be taken to prevent sexual harassment of women at workplace.

Issue 01 DATE: 19.06.20

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VISHAL JUNNAR SEVA MANDAL'S

Vishal Institute of Pharmaceutical Education and Research

At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Committee members

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr. Jadhav S. L.	Chairman	
2.	Dr. Hande R.A.	Principal	
3.	Ms Kasar A. D.	Member Secretary	
4.	Ms. Shewante T. B.	Member	
5.	Ms. Jadhav A. S.	Member	
6.	Ms. Londhe R.A.	Member	
7.	Ms. Pawar S.B.	Member	
8.	Ms. Kolhe S.S.	Member	
9.	Ms Gunjal A.P.	Member	
10.	Ms. Chatur R. S.	Member	
11.	Ms. Gunjal M. P	Member	
12.	Ms. Choudhary M.P.	Member	
13.	Ms. Deokar Siddhi V.	Member	
14.	Ms. Chaskar Nisha R.	Member	
15.	Ms. Fulsunder A.M.	Member	
16.	Ms. Badhe S.S.	Member	





VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Internal Complaint Committee file.	Ref: VIPER/2023-24 03.08.2023
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MOU
INTERNAL COMPLAINT COMMITTEE

Date: 03/08/2023	Time: 4.30 Pm
Venue: Conference Room	No of Meeting :01
Name & Designation of Officials And Responsible Persons: - Dr. Jadhav S. L Principal, M. Pharm., Ph. D	
Adviser: Smt. Dr. Thorat R. M.	

Sub No	Subjects Placed Before the Meeting for Discussion	Resolution
Minutes: The Following Points of Agenda Were Discussed and Resolutions were Passed.		
01.	Welcome Address Smt.Dr. Thorat R. M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Introduction for VISHAKA guidelines and norms laid down by the hon'ble supreme court in vishaka and others vs. state of Rajasthan and others (jt 1997 (7) sc 384)	Smt.Dr. Thorat R. M, briefly discuss about gazette notification for sexual harassment of women at workplace (prevention, prohibition and redressed) act 2013 The Committee Was Constituted as Per the Instruction Made by Principal and Decided that Dr.

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VISHAL JUNNAR SEVA MANDAL'S Vishal Institute of Pharmaceutical Education and Research At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411	
Constitution Of Internal Complaint Committee for Academic Year.	Jadhav S.L As Chairman, of The Committee. 1. Dr. Thorat R. M Appointed as A Adviser of The Said Committee. 2. MsKasar A. D., Ms. Kolhe S.S., Miss. Shewante T.B. , Miss. Jadhav A. S., Miss. Tajane M.D, Miss. Choudhary M.P, Miss. Gunjal M. P, Ms.ReshmaLondhe, Ms. Pawar S.B. MsDeokar Siddhi, MsChaskar Nisha, MsFulsundar A.M., MsBadhe Sai will Be the member of the committee. 3. It has been decided that, committee details will be display onto the notice board soon.
03. To Develop Guideline and Protocol for Sexual Harassment Cases	Mrs. Thorat R. M, Discuss the Protocol for Sexual Harassment Cases. 1. Any Sexual Harassment Complaint Should Be Reported Immediately to The Member Of Internal Complaint Committee Via Concern Mother Teacher. 2. Complaint In Written Should Be Submitted for Action. 3. Complaint Should Be Submitted to Ms. Kasar A.D. For Action. 4. Kasar A.D will bring to the notice of committee member 5. Committee member will review the complaint. 6. Action taken report should be made by Ms.

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VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal - Junnar, Dist - Pune, Maharashtra - 412411

	Chatur R. A. as per committee decision within a week.
04. Mother Teacher	7. All discussion should be remaining confidential. 1. For successful working of said committee the mother teacher concept was introduced as per guidelines 2. The proper distribution of students was done for each 3. Lady faculty for smooth implementation of process by committee. 4. If any case observed, should be placed in front of respective mentor in writing format for further process. 5. They should appoint their representative among allocated lots of students under them.
Precautions Were Taken	1. Miss. Tajane M.D, suggested, that boy's and girls should behave properly as a student. 2. Miss. Pawar S.B. also suggested that the movement time strictly followed between college and hostel and CCTV installed in hostel and college premises. 3. Miss. Kolhe S. S. also suggested that department may organize a seminar by inviting all women employ and student with guest on gender sensitization and women welfare.

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35. Plan of Action	Action plan against sexual harassment complaint – If the complaint falls under sexual harassment of women at workplace act 2013, the action will be taken as per act. action: 1. Confirm both parties separately. 2. Review explanation from respondent. 3. Review explanation and take corrective measures as required by act. 4. If no cases observed nil report should be submitted by staff. 1. Guest lectures should be arranged regarding awareness among the girls & ladies' faculty.
Frequency of meeting	The meeting of internal committee will be conducted twice in a year. If any case found or reported urgent meeting should be scheduled by internal complaint committee
Any other point with approval of chairman	No extra points were discussed.

At last, secretarial thanked the members present to have given their valuable time to the meeting.
Meeting was declared closed.

DATE: 19.06.20

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Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junnar, Dist.-Pune, Maharashtra - 412 411
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1 / 56
5.05.2018

Department: Internal Complaint Committee
Internal Complaint Committee file.

Academic Year:2023-2024
Ref: VIPER/2023-24
Date:03/08/2023

Committee members Attendance

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr. Jadhav S. L.	Chairman	-
2.	Dr. Hande R. A.	Principal	
3.	Ms. Kasar A. D.	Member Secretary	
4.	Ms. Shewante T. B.	Member	
5.	Ms. Jadhav A. S.	Member	
6.	Ms. Londhe R. A.	Member	
7.	Ms. Pawar S. B.	Member	
8.	Ms. Kolhe S. S.	Member	
9.	Ms. Gunjal A. P.	Member	
10.	Ms. Chatur R. A.	Member	
11.	Ms. Gunjal M. P.	Member	-
12.	Ms. Choudhary M. P.	Member	
13.	Ms. Deokar Siddhi V.	Member	
14.	Ms. Chaskar Nisha R.	Member	-
15.	Ms. Fulsunder A. M.	Member	
16.	Ms. Badhe S. S.	Member.	

Issue 01 DATE: 19.06.20

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VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal - Junnar, Dist - Pune, Maharashtra - 412411

	Department: Internal Complaint Committee	Academic Year: 2023-2024
2018	Internal Complaint Committee file.	Ref: VIPER/2023-24
		30.12.2023

Staff Notice

All the members of Vishal Institute of Pharmaceutical Education and Research, Ale are here by inform that the meeting is schedule on 01/01/2024, at conference room of IOP, ale at 4:30 pm under guidance of Dr. Jadhav S.L.

Please not the time

The agenda for meeting:

- Developed guideline and protocol for sexual harassment cases
- Review of actions taken against if any case observed.



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15.	Ms. Fulsunder A.M.	Member	
Internal Complaint Committee file.		Ref: VIPER/2023-24 01/01/2024	

MOM
INTERNAL COMPLAINT COMMITTEE

Date: 01/01/2024	Time: 4.30 Pm
Venue: IOP Conference Room	No of Meeting : 02
Name & Designation of Officials And Responsible Persons: - Dr. Jadhav S. L. Principal, M. Pharm., Ph. D	
Adviser: Smt. Dr. Thorat R. M.	

Sub No	Subjects Placed Before the Meeting for Discussion	Resolution
Minutes: The Following Points of Agenda Were Discussed and Resolutions were Passed.		
01.	Welcome Address Smt.Dr. Thorat R. M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	To Develop Guideline and Protocol for Sexual Harassment Cases	Mrs. Thorat R. M, Discuss the Protocol for Sexual Harassment Cases. 1. Any Sexual Harassment Complaint Should Be Reported Immediately to The Member Of Internal Complaint Committee Via

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VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal - Junnar, Dist - Pune, Maharashtra - 412411

	Department: Internal Complaint Committee	Academic Year: 2023-2024
	Internal Complaint Committee file.	Ref: VIPER/2023-24
		Date: 30/12/2023

Staff Notice

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr. Jadhav S. L.	Chairman	
2.	Dr. Hande R.A.	Principal	
3.	Ms. Kasar A. D.	Member Secretary	
4.	Ms. Shewante T. B.	Member	
5.	Ms. Jadhav A. S.	Member	
6.	Ms. Londhe R.A.	Member	
7.	Ms. Pawar S.B.	Member	
8.	Ms. Kolhe S.S.	Member	
9.	Ms. Gunjal A.P.	Member	
10.	Ms. Chatur R. S.	Member	
11.	Ms. Gunjal M. P	Member	
12.	Ms. Choudhary M.P.	Member	
13.	Ms. Deokar Siddhi V.	Member	
14.	Ms. Chaskar Nisha R.	Member	

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Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

	Concern Mother Teacher. 2. Complaint In Written Should Be Submitted for Action. 3. Complaint Should Be Submitted to Ms. Kasar A.D. For Action. 4. Kasar A.D will bring to the notice of committee member 5. Committee member will review the complaint. 6. Action taken report should be made by Ms. Pawar R. S. as per committee decision within a week. 7. All discussion should be remaining confidential.
Mother Teacher	1. For successful working of said committee the mother teacher concept was introduced as per guidelines 2. The proper distribution of students was done for each 3. Lady faculty for smooth implementation of process by committee. 4. If any case observed, should be placed in front of respective mentor in writing format for further process. 5. They should appoint their representative among allocated lots of students under them.
Precautions Were Taken	1. Miss. Tajane M.D, suggested, that boy's and girls should behave properly as a student.

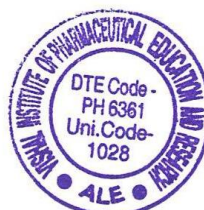
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At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

	2. Miss. Pawar S.B. also suggested that the movement time strictly followed between college and hostel and CCTV installed in hostel and college premises. 3. Miss. Kolhe S. S. also suggested that department may organize a seminar by inviting all women employ and student with guest on gender sensitization and women welfare.
Plan of Action	Action plan against sexual harassment complaint –If the complaint falls under sexual harassment of women at workplace act 2013, the action will be taken as per act. action: 1. Confirm both parties separately. 2. Review explanation from respondent. 3. Review explanation and take corrective measures as required by act. 4. If no cases observed nil report should be submitted by staff. 1. Guest lectures should be arranged regarding awareness among the girls & ladies' faculty.
Frequency of meeting	The meeting of internal committee will be conducted twice in a year. If any case found or reported urgent meeting should be scheduled by internal complaint committee

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**VISHAL INSTITUTE OF PHARMACEUTICAL
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Principal

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VISHAL JUNNAR SEVA MANDAL'S

Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411Any other point with approval of
chairman

No extra points were discussed.

At last, secretarial thanked the members present to have given their valuable time to the meeting.
Meeting was declared closed.

DATE: 19.06.20

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VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Attendance

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr. Jadhav S. L.	Chairman	
2.	Dr. Hande R.A.	Principal	
3.	Ms. Kasar A. D.	Member Secretary	
4.	Ms. Shewante T. B.	Member	
5.	Ms. Jadhav A. S.	Member	
6.	Ms. Londhe R.A.	Member	
7.	Ms. Pawar S.B.	Member	
8.	Ms. Kolhe S.S.	Member	
9.	Ms. Gunjal A.P.	Member	
10.	Ms. Pawar R. S.	Member	
11.	Ms. Gunjal M. P	Member	
12.	Ms. Choudhary M.P.	Member	
13.	Ms. Deokar Siddhi V.	Member	
14.	Ms. Chaskar Nisha R.	Member	
15.	Ms. Fulsunder A.M.	Member	



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VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune , Maharashtra – 412411

56	Department: Internal Complaint Committee	Academic Year: 2023-2024
5.2018	Internal Complaint Committee file.	Ref: VIPER/2023-24
		01.03.2024

Staff Notice

All the members of Vishal Institute of Pharmaceutical Education and Research, Ale are here by inform that the meeting is schedule on 04/03/2024, at conference room of IOP, ale at 4:30 pm under guidance of Dr. Jadhav S.L.
Please not the time

The agenda for meeting:

1. Arrangement of guest lecture on occasion of women's day celebration.
2. Develop guideline and protocol for sexual harassment cases and plan of action.
3. Discussion on mother teacher.
4. Precaution to be taken to prevent sexual harassment of women at workplace.




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56	Department: Internal Complaint	Academic Year: 2023-2024
DATE: 19.06.20	Controlled Copy	Master Copy



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Vishal Institute of Pharmaceutical Education and Research

At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Internal Complaint Committee file.

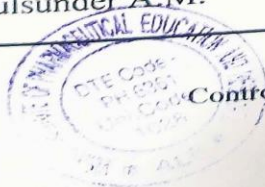
Ref: VIPER/2023-24

Date: 01/03/2024

Staff Notice

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr. Jadhav S. L.	Chairman	
2.	Dr. Hande R.A.	Principal	
3.	Ms. Kasar A. D.	Member Secretary	
4.	Ms. Shewante T. B.	Member	
5.	Ms. Jadhav A. S.	Member	
6.	Ms. Londhe R.A.	Member	
7.	Ms. Pawar S.B.	Member	
8.	Ms. Kolhe S.S.	Member	
9.	Ms. Gunjal A.P.	Member	
10.	Ms. Chatur R. A.	Member	
11.	Ms. Gunjal M. P	Member	
12.	Ms. Choudhary M.P.	Member	
13.	Ms. Deokar Siddhi V.	Member	
14.	Ms. Chaskar Nisha R.	Member	
15.	Ms. Fulsunder A.M.	Member	

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Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Internal Complaint Committee file.	Ref: VIPER/2023-24 04.03.2024
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MOM

INTERNAL COMPLAINT COMMITTEE

Date: 04/03/2024	Time: 4.30 Pm
Venue: Conference Room	No of Meeting :03
Name & Designation of Officials And Responsible Persons: - Dr. Jadhav S. L Principal, M. Pharm., Ph. D	
Adviser: Smt. Dr. Thorat R. M.	

Sub No	Subjects Placed Before the Meeting for Discussion	Resolution
Minutes: The Following Points of Agenda Were Discussed and Resolutions were Passed.		
01.	Welcome Address Smt.Dr. Thorat R. M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	To arrange guest lecture	Mrskasar A.D. gives information regarding arrangement of guest lecture on the occasion of worlds women's day on topic- Women Health and Hygiene By Dr.Kanase S.C.
03.	To Develop Guideline and Protocol for Sexual Harassment Cases	Mrs. Thorat R. M, Discuss the Protocol for Sexual Harassment Cases.

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VISHAL JUNNAR SEVA MANDAL'S Vishal Institute of Pharmaceutical Education and Research At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411	
	1. Any Sexual Harassment Complaint Should Be Reported Immediately to The Member Of Internal Complaint Committee Via Concern Mother Teacher. 2. Complaint In Written Should Be Submitted for Action. 3. Complaint Should Be Submitted to Ms. Kasar A.D. For Action. 4. Kasar A.D will bring to the notice of committee member 5. Committee member will review the complaint. 6. Action taken report should be made by Ms. Pawar R. S. as per committee decision within a week. 7. All discussion should be remaining confidential.
4. Mother Teacher	1. For successful working of said committee the mother teacher concept was introduced as per guidelines 2. The proper distribution of students was done for each 3. Lady faculty for smooth implementation of process by committee. 4. If any case observed, should be placed in front of respective mentor in writing format for further process. 5. They should appoint their representative among allocated lots of students under them.

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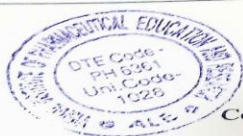


VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

VISHAL JUNNAR SEVA MANDAL'S

Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Precautions Were Taken	1. Miss. Tajane M.D, suggested, that boy's and girls should behave properly as a student. 2. Miss. Pawar S.B. also suggested that the movement time strictly followed between college and hostel and CCTV installed in hostel and college premises. 3. Miss. Kolhe S. S. also suggested that department may organize a seminar by inviting all women employ and student with guest on gender sensitization and women welfare.
105. Plan of Action	Action plan against sexual harassment complaint –If the complaint falls under sexual harassment of women at workplace act 2013, the action will be taken as per act. action: 1. Confirm both parties separately. 2. Review explanation from respondent. 3. Review explanation and take corrective measures as required by act. 4. If no cases observed nil report should be submitted by staff. 1. Guest lectures should be arranged regarding awareness among the girls & ladies' faculty.



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VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH
ALE TAL-JUNNAR DIST-PUNE 412411





VISHAL JUNNAR SEVA MANDAL'S
VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
Ale, Tal. Junnar, Dist. Pune, Maharashtra - 412411

Frequency of meeting	The meeting of internal committee will be conducted twice in a year. If any case found or reported urgent meeting should be scheduled by internal complaint committee
Any other point with approval of chairman	No extra points were discussed.

At last, secretarial thanked the members present to have given their valuable time to the meeting.
 Meeting was declared closed.



DATE: 19.06.20

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VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune , Maharashtra – 412411

56	Department: Internal Complaint Committee	Academic Year:2023-2024
	Internal Complaint Committee file.	Ref: VIPER/2023-24
19.06.2018		20.04.2024

Staff Notice

All the members of Vishal Institute of Pharmaceutical Education and Research, Ale are here by inform that the meeting is schedule on **22/04/2024**, at conference room of VIPER, ale at 3:00 pm under guidance of Dr. Jadhav S.L.
 Please not the time

The agenda for meeting:

1. Arrangement of workshop on health awareness and anemia detection camp.
2. Develop guideline and protocol for sexual harassment cases and plan of action.
3. Discussion on mother teacher.
4. Precaution to be taken to prevent sexual harassment of women at workplace.




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56	Department: Internal Complaint	Academic Year:2023-2024
DATE: 19.06.20	Controlled Copy	Master Copy



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Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Internal Complaint Committee file.

Ref: VIPER/2023-24

Date: 20/04/2024

Staff Notice

Sr. NO.	Name of Committee Members	Designation	Signature
1.	Dr. Jadhav S. L.	Chairman	
2.	Dr. Hande R. A.	Principal	
3.	Ms. Kasar A. D.	Member Secretary	
4.	Ms. Shewante T. B.	Member	
5.	Ms. Jadhav A. S.	Member	
6.	Ms. Londhe R. A.	Member	
7.	Ms. Pawar S. B.	Member	
8.	Ms. Kolhe S. S.	Member	
9.	Ms. Gunjal A. P.	Member	
10.	Ms. Chatur R. A.	Member	
11.	Ms. Gunjal M. P.	Member	
12.	Ms. Choudhary M. P.	Member	
13.	Ms. Deokar Siddhi V.	Member	
14.	Ms. Chaskar Nisha R.	Member	
15.	Ms. Fulsunder A. M.	Member	

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Principal

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VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Internal Complaint Committee file.	Ref: VIPER/2023-24 22.04.2024
---	---

MOM

INTERNAL COMPLAINT COMMITTEE

Date: 22/04/2024	Time: 3.00 Pm
Venue: Conference Room	No of Meeting :04
Name & Designation of Officials And Responsible Persons: - Dr. Jadhav S. L. Principal, M. Pharm., Ph. D	
Adviser: Smt. Dr. Thorat R. M.	

Sub No	Subjects Placed Before the Meeting for Discussion	Resolution
Minutes: The Following Points of Agenda Were Discussed and Resolutions were Passed.		
01.	Welcome Address Smt.Dr. Thorat R. M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	To arrange workshop for girls	MrsKasar A. D. gives information regarding arrangement of workshop on health awareness and anemia detection camp
03.	To Develop Guideline and Protocol for Sexual Harassment Cases	Mrs. Thorat R. M, Discuss the Protocol for Sexual Harassment Cases. 1. Any Sexual Harassment Complaint Should

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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

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VISHAL JUNNAR SEVA MANDAL'S Vishal Institute of Pharmaceutical Education and Research At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411	
	Be Reported Immediately to The Member Of Internal Complaint Committee Via Concern Mother Teacher. - Complaint In Written Should Be Submitted for Action. - Complaint Should Be Submitted to Ms. Kasar A.D. For Action. - Kasar A.D will bring to the notice of committee member - Committee member will review the complaint. - Action taken report should be made by Ms. Chatur R. A. as per committee decision within a week. - All discussion should be remaining confidential.
Mother Teacher	- For successful working of said committee the mother teacher concept was introduced as per guidelines - The proper distribution of students was done for each - Lady faculty for smooth implementation of process by committee. - If any case observed, should be placed in front of respective mentor in writing format for further process. - They should appoint their representative among allocated lots of students under them.

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VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Precautions Were Taken	1. Miss. Tajane M.D, suggested, that boy's and girls should behave properly as a student. 2. Miss. Pawar S.B. also suggested that the movement time strictly followed between college and hostel and CCTV installed in hostel and college premises. 3. Miss. Kolhe S. S. also suggested that department may organize a seminar by inviting all women employ and student with guest on gender sensitization and women welfare.
Plan of Action	Action plan against sexual harassment complaint –If the complaint falls under sexual harassment of women at workplace act 2013, the action will be taken as per act. action: 1. Confirm both parties separately. 2. Review explanation from respondent. 3. Review explanation and take corrective measures as required by act. 4. If no cases observed nil report should be submitted by staff. 1. Guest lectures should be arranged regarding awareness among the girls & ladies' faculty.
Frequency of meeting	The meeting of internal committee will be conducted twice in a year. If any case found or reported urgent meeting should

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Vishal Institute of Pharmaceutical Education and Research
Ale, Tal – Junnar, Dist – Pune , Maharashtra – 412411

	be scheduled by internal complaint committee
Any other point with approval of chairman	No extra points were discussed.

secretarial thanked the members present to have given their valuable time to the meeting.
 was declared closed.



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VISHAL JUNNAR SEVA MANDAL'S
Vishal Institute of Pharmaceutical Education and Research
At: Ale, Tal – Junnar, Dist – Pune, Maharashtra – 412411

Attendance

Sr. NO.	Name of Committee Members	Designation	Signature
1.	Dr. Jadhav S. L.	Chairman	
2.	Dr. Hande R.A.	Principal	
3.	Ms. Kasar A. D.	Member Secretary	<i>Kasar</i>
4.	Ms. Shewante T. B.	Member	<i>Shewante</i>
5.	Ms. Jadhav A. S.	Member	<i>Jadhav</i>
6.	Ms. Londhe R.A.	Member	<i>RL</i>
7.	Ms. Pawar S.B.	Member	<i>Pawar</i>
8.	Ms. Kolhe S.S.	Member	<i>S.Kolhe</i>
9.	Ms. Gunjal A.P.	Member	<i>Gunjal</i>
10.	Ms. Chatur R. S.	Member	<i>R.Chatur</i>
11.	Ms. Gunjal M. P	Member	
12.	Ms. Choudhary M.P.	Member	<i>Choudhary</i>
13.	Ms. Deokar Siddhi V.	Member	<i>Siddhi</i>
14.	Ms. Chaskar Nisha R.	Member	<i>N.Chaskar</i>
15.	Ms. Fulsunder A.M.	Member	

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**Constitution of Grievance Redressal Committee:
2023-24**



VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

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Constitution of Grievance Redressal Committee: 2023-24

 **Vishal Junnar Seva Mandal's**
Vishal Institute of Pharmaceutical Education and Research, Ale
Taluka Junnar Dist. -Pune 412411
ISO 9001:2015 Certified

ACA/DI /61	Department: GRC	Academic Year: 2023-24
Rev : 00		Date: 11/09/2023
Date: 19.06.2017		Grievance Redressal Committee File

W.E.F: 2023 - 2024

CONSTITUTION OF GREVANCE REDRESSAL COMMITTEE

Following members are Selected as members of Grievance Redressal Committee.

Sr. No	Name	Designation	Contact number	Signature
1.	Dr. Jadhav S.L.	Principal Chairman	9892376014	
2.	Mr. Sonawane A.A.	Member	9561390109	
3.	Mr. Kadam S.S.	Member	9766137168	
4.	Miss. Pawar S.B.	Member	7057006266	


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Issue 01 DATE: 01.06.2017

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Policy for Grievance Redressal Committee



POLICY ON GRIEVANCE REDRESSAL

Preamble:

A Grievance is any discontent or dissatisfaction, whether expressed or not, whether valid or not, arising out of anything connected with the Institute that a student or an employee thinks, believes, or even feels, is unfair, unjust or inequitable.

1) Objective:

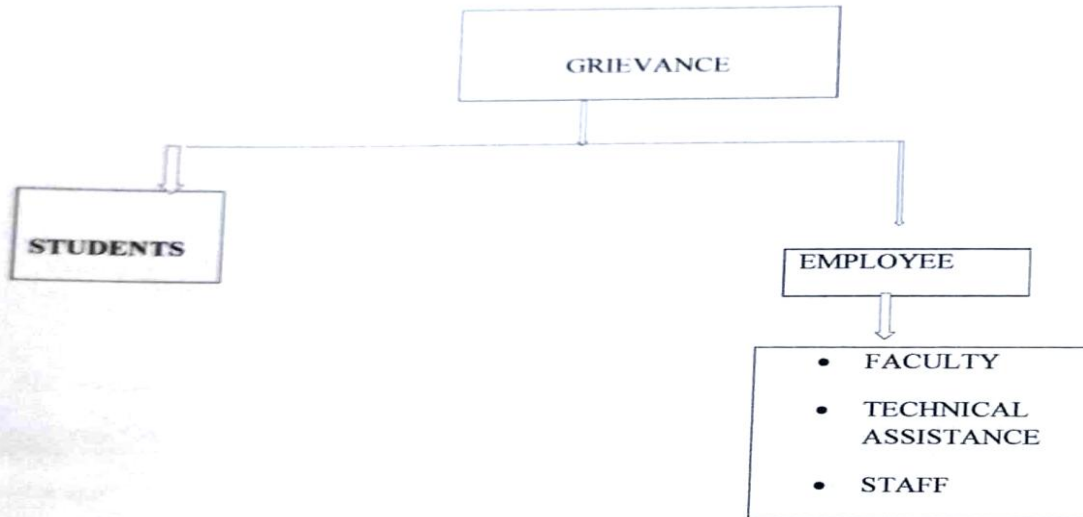
- a) Linking with a well defined Disciplinary System to make it acceptable to all.
- b) All actions should be prompt for better redressal of Grievance.
- c) To make the redressal process fair, impartial, consistent, with prior warnings and commensurate with gravity of misconduct.
- d) Aim should be on prevention of misconduct rather than controlling through punitive measures.
- e) The objective of the policy is to provide a mechanism for speedily redress the grievance and complaints of the students and employees to their satisfaction in accordance with the applicable rules and regulations of the institute.
- f) Every College / Institute shall constitute grievance redressal committee in the beginning of every academic year specifying names of the members of the committee with a tenure of three years.

2) Classification:

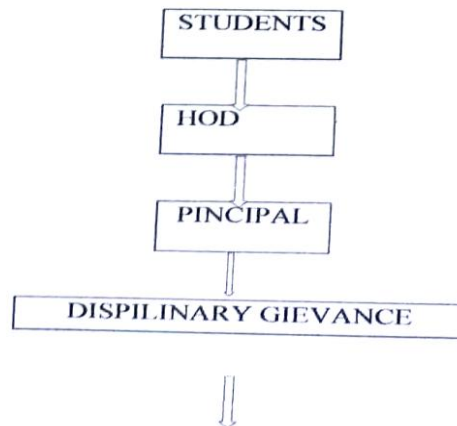


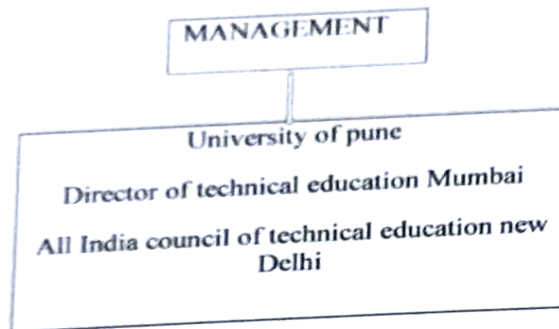
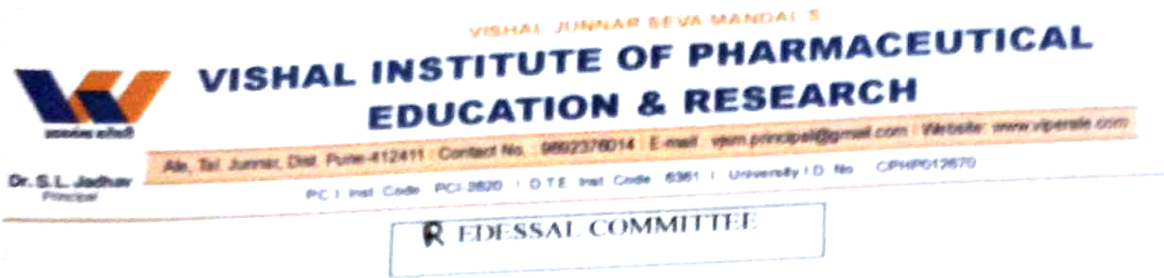

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3) Grievance Flowchart (for Students):





4) Understanding the Grievance: (Students)

a) **Open Door Policy:** Students informally drop in the HOD's room and talk informally over their grievance. They may even present the grievance through the official contact numbers of the said officers.

b) **Suggestion Boxes:** Students/employees can drop their anonymous complaints.

c) **Opinion Surveys:** Through mentor and other feedback schemes, the opinion surveys may be conducted for better understanding.

d) **E-mails:** Through separate e-mails to HOD, Registrar, Principal or to the Top Management directly.

5) Grievance Redressal Procedure:

i. An aggrieved employee shall first present his/her grievance verbally or in writing to the concerned head of the department. The HOD is required to furnish the answer within 48 hrs of the presentation of grievance.

ii. If the student is not satisfied with the answer, he/she can approach to the "Disciplinary and Grievance Redressal Committee" which shall evaluate the case and make its recommendations to Principal within seven days of presentation of the case. The student would be communicated the recommendation within 3 days.

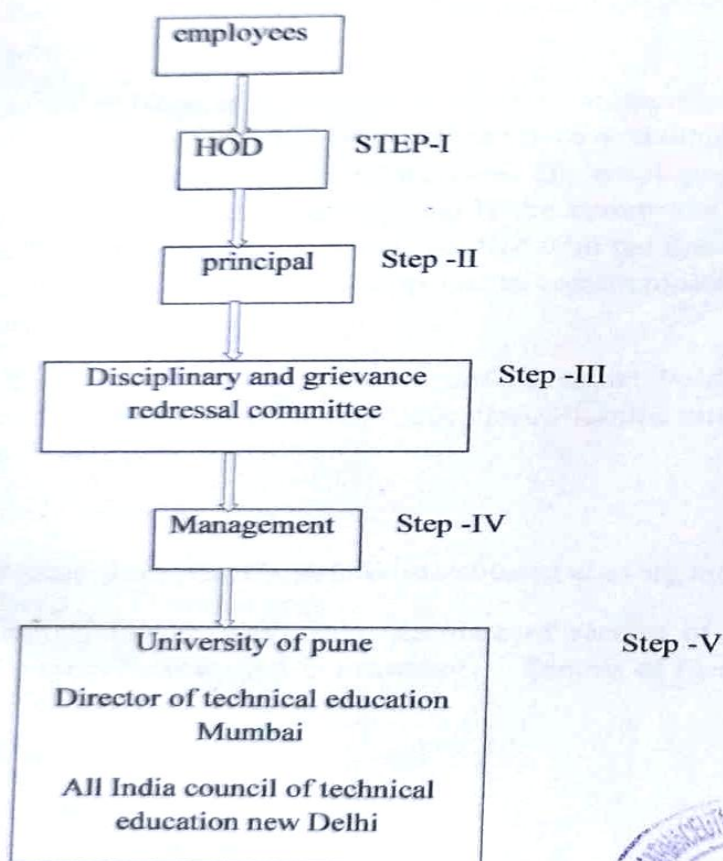




iii. If the committee fails to take the decision within the stipulated time or the student is not satisfied with the decision, he/she can an appeal for revision to management. Management is supposed to communicate its decision within seven days of student's revised appeal.

iv. If the student is unsatisfied with the management's decision, student's council or management may refer to University of Pune/ affiliating board or Directorate of Technical Education, Mumbai All India Council for Technical Education, New Delhi

6) Grievance Flowchart (For Faculty and Administration):





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7) Understanding the Grievance (for employees):

a) Open Door Policy: Employees informally drop in the, Principal's room and talk informally over their grievance. They may even present the grievance through the official contact numbers of the Principal. b) Suggestion Boxes: Employees can drop their anonymous complaints. c) E-mails: Through separate e-mails to HOD, Registrar, Principal or to the Top Management directly.

8) Grievance Redressal Procedure (for employees):

i) An aggrieved employee shall first present his/her grievance verbally or in writing to the concerned head of the department. The HOD is required to furnish the answer within 48 hrs of the presentation of grievance.

ii) If the employee is not satisfied with the answer, he/she can approach to the "Disciplinary and Grievance Redressal Committee" which shall evaluate the case and make its recommendations to Principal within seven days of presentation of the case. The employee would be communicated the recommendation preferably within 3 days. iii) If the committee fails to take the decision within the stipulated time or the employee is not satisfied with the decision, he/she can an appeal for revision to management. Management is supposed to communicate its decision within seven days of employee's revised appeal

iv) If the employee is unsatisfied with the management's decision, he/she may refer to University of Pune, Pune and/or Directorate of Technical Education, Mumbai and/or All India Council for Technical Education, New Delhi.

9) Grievance Redressal Committee: Procedure:

There shall be a Grievance Redressal Committee constituted at every college / institute.

Frequency of Meeting: Within 02 days from the date of receipt of Complaint. Quorum of Meeting: Atleast 04 members, Principal is mandatory. Tenure of Committee: The Committee shall have tenure of one year.



Staff notice and MOM of Grievance Redressal Committee

Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education and Research, Ale
Taluka Junnar Dist. -Pune 412411
 ISO 9001:2015 Certified

ACA/DI /61	Department: GRC	Academic Year: 2023-24
Rev : 00		Date: 09/09/2023
Date: 19.06.2017	Grievance Redressal Committee File	W.E.F: --

STAFF NOTICE

All the staff members of Vishal Institute of Pharmaceutical Education & Research Ale are hereby informed that the meeting is scheduled on **09/09/2023** at conference room of VIPER Ale at 3.30PM. The meeting will be headed by respective chairman, Dr.S.L. Jadhav

The agenda of the meeting

1. Continuation of Constitution of GRC
2. To decide working procedure and responsibility of committee
3. To discuss grievance if any
4. Action plane

So please kindly take into consideration

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L.	Principal/ Presiding Officer	
2.	Mr. Sonawane A.A.	Member	
3.	Mr. Kadam S.S.	Member	
4.	Miss. Pawar S.B.	Member Secretary	

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Vishal Institute of Pharmaceutical Education and Research, Ale
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DI /61	Department: GRC	Academic Year: 2023-24
00		Date: 9/9/2023
19.06.2017	Grievance Redressal Committee File	W.E.F: --

Vishal Institute of Pharmaceutical Education and Research, Ale

GRIEVANCE REDRESSAL COMMITTEE

Date: 09/09/2023		Time: 3.30PM
Venue: Conference Room		No of meeting :01
Name and designation of officials and responsible person		Mr. Sonwane A.A.
Chairman		Dr.S.L. Jadhav
SUB NO	Subjects placed before the meeting for discussion	Resolution

Minutes

The following points of agenda were discussed and resolutions were passed

01	Welcome Address by chairman Dr.S. L Jadhav welcomed the members and opened the floor by reasons of calling it	Dr. S. L. Jadhav took a charge as president of GRC committee Members gave their node to conduct the meeting as per agenda
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Issue 01 DATE: 01.06.2017

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Taluka Junnar Dist. -Pune 412411
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DI /61	Department: GRC	Academic Year: 2023-24
10	Grievance Redressal Committee File	Date: 9/9/2023
9.06.2017		W.E.F: --

Reading of the minutes of meeting by member secretary and the minutes of meeting was		
02		
3	Constitution of grievance and redressal committee for academic year 2023-2024	Resolved
4	Member selection	Resolved
5	To discuss on the decision taken in the previous meeting	Resolved
6	Develop working procedure and responsibility of committee	Resolved
7	Discuss grievance if any	Grievances regarding the cleaning issue and disturbances in classroom due to construction work in college were reported in suggestion box installed in the premises. The issue was discussed in meeting and reported to responsible authorities to resolve.

At last, Secretarial thanked the members present to have given valuable time to the meeting and meeting was declared closed

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CA/DI /61	Department: GRC	Academic Year: 2023-24
ev : 00	Grievance Redressal Committee File	Date: 27/12/2023
ate: 19.06.2017		W.E.F: --

STAFF NOTICE

All the staff members of Vishal Institute of Pharmaceutical Education & Research Ale are here by informed that the meeting is scheduled on **27/12/2023** at conference room of VIPER Ale at 3.00 PM. The meeting will be headed by respective chairman, Dr.S.L. Jadhav

The agenda of the meeting

1. Continuation of Constitution of GRC
2. To decide working procedure and responsibility of committee
3. To discuss grievance found
4. Action plan

So please kindly take into consideration

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L.	Principal/Preceding officer	
2	Mr. Sonawane A.A.	Member	
3	Mr. Kadam S.S.	Member	
4.	Miss. Pawar S.B.	Member Secretary	

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Issue 01 DATE: 01.06.2017



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DI /61 00 19.06.2017	Department: GRC Grievance Redressal Committee File	Academic Year: 2023-24 Date: 27/12/2023 W.E.F: --
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Vishal Institute of Pharmaceutical Education and research ,Ale
GRIEVANCE REDRESSAL COMMITTEE

Date: 27/12/2023	Time: 3.00 PM
Venue: Conference Room	No of meeting :02
Name and designation of officials and responsible person	Mr. Sonwane A.A.
Presiding officer	Dr.S.L. Jadhav
SUB NO	Subjects placed before the meeting for discussion
	Resolution

Minutes

The following points of agenda were discussed and resolutions were passed

01	Welcome Address by Dr.S. L Jadhav welcomed the members and opened the floor by reasons of calling it	Dr. S. L. Jadhav took a charge as president of GRC committee Members gave their nod to conduct the meeting as per agenda
----	--	---

Issue 01 DATE: 01.06.2017

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A/DI /61

: 00

e: 19.06.2017

Department: GRC

Academic Year: 2023-24

Date: 27/12/2023

W.E.F: --

Grievance Redressal Committee File

02	Reading of the minutes of meeting by member secretary and the minutes of meeting was	
3	Constitution of grievance and redressal committee for academic year 2023-2024	Resolved
4	Member selection	As per the constitution of the GRC Committee the Members were selected
5	To discuss on the decision taken in the previous meeting	Resolved as per the instructions given by the presiding officer
6	Develop working procedure and responsibility of committee	Resolved
7	Discuss grievance if any	No grievances reported

At last, Secretarial thanked the members present to have given valuable time to the meeting and meeting was declared closed

Principal
Issue 01 Date 19.06.2017
VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH
ALE, TAL-JUNNAR, DIST-PUNE, 412411

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Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education and Research, Ale
Taluka Junnar Dist. -Pune 412411
ISO 9001:2015 Certified

CA/DI /61	Department: GRC	Academic Year: 2023-24
ev : 00	Grievance Redressal Committee File	Date: 27/12/2023
ate: 19.06.2017		W.E.F: --

Attendance of Members

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L.	Principal/Presiding officer	
2	Mr. Sonawane A.A.	Member	
3	Mr. Kadam S.S.	Member	
4.	Miss. Pawar S.B.	Member Secretary	


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STAFF NOTICE

All the staff members of Vishal Institute of Pharmaceutical Education & Research Ale are hereby informed that the meeting is scheduled on 27/03/2024 at conference room of VIPER Ale at 4.00PM. The meeting will be headed by respective chairman, Dr.S.L. Jadhav

The agenda of the meeting

1. Continuation of Constitution of GRC
2. To decide working procedure and responsibility of committee
3. To discuss grievance if any
4. Action plan

So please kindly take into consideration

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L.	Principal/ Presiding officer	
2.	Mr. Sonawane A.A.	Member	
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Vishal Institute of Pharmaceutical Education and research, Ale

GRIEVANCE REDRESSAL COMMITTEE

Date: 27/03/2024	Time: 4.30 PM
Venue: Conference Room	No of meeting : 03
Name and designation of officials and responsible person	Mr. Sonwane A.A.
Presiding Officer	Dr.S.L. Jadhav
SUB NO	Subjects placed before the meeting for discussion
	Resolution

Minutes

The following points of agenda were discussed and resolutions were passed

01	Welcome Address by Dr. S. L. Jadhav welcomed the members and opened the floor by reasons of calling it	Dr. S. L. Jadhav took a charge as president of GRC committee Members gave their nod to conduct the meeting as per agenda
02	Reading of the minutes of meeting by member secretary and the minutes of meeting was	

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3	Constitution of grievance and redressal committee for academic year 2023-2024	Resolved
4	Member selection	As per the constitution of the GRC Committee the Members were selected
5	To discuss on the decision taken in the previous meeting	Resolved as per the instructions given by the presiding officer
6	Develop working procedure and responsibility of committee	Resolved
7	Discuss grievance if any	No any grievances reported offline as well as through online mode

At last, Secretarial thanked the members present to have given valuable time to the meeting and meeting was declared closed

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Attendance of Members

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L.	Principal /Presiding officer	
2	Mr. Sonawane A.A.	Member	
3	Mr. Kadam S.S.	Member	
4.	Miss. Pawar S.B.	Member Secretary	

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Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Regular check up of complaint box

Sr. No.	Date	Location	Nature of complaint	Estimated correction	2023 - 2024
1.	18/6/23	Suggestion Box	No complaint received		Root cause: corrective action
2.	28/6/23	Suggestion Box	No complaint received		Root cause: corrective action
3.	18/7/23	Suggestion Box	No complaint received		Root cause: corrective action
4.	30/7/23	Suggestion Box	No complaint received		Root cause: corrective action
5.	10/8/23	Suggestion Box	No complaint received		Root cause: corrective action
6.	30/8/23	Suggestion Box	Regarding the cleaning & noise issues due to construction that causes disturbance in classes	The issues were discussed in meet GRC meeting	Root cause: corrective action
7.	15/9/23	Suggestion Box	No complaints received		Root cause: corrective action
8.	28/9/23	Suggestion Box	No Complaint Received		Root cause: corrective action
9.	15/10/23	Suggestion Box	No complaint received		Root cause: corrective action
10.	30/10/23	Suggestion Box	No complaint received		Root cause: corrective action
11.	14/11/23	Suggestion Box	No complaint received		Root cause: corrective action
12.	20/12/23	Suggestion Box	No Complaint received		Root cause: corrective action
13.	15/1/24	Suggestion Box	No complaint received		Root cause: corrective action
14.	29/1/24	Suggestion Box	No complaint received		Root cause: corrective action

Sr. No.	Date	Location	Nature of Complaint	Estimated correction	Root cause	Corrective action	Responsibility	Root cause	Corrective action	Responsibility	Root cause	Corrective action	Responsibility
15)	16/2/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
16)	26/2/24	Suggestion Box	Nil		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
17)	10/3/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
18)	28/3/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
19)	9/4/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
20)	22/4/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
21)	16/5/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
22)	30/5/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
23)	21/7/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
24)	23/7/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
25)	16/8/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
26)	27/8/24	Suggestion Box	No complaint received		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Principal
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Monthly status of student grievances

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ACA/DI/61	Department: GRC Grievance Redressal Committee File	Academic Year: 2023-24
Rev: 00		Date: 12/07/2023
Date: 19.06.2017		W.E.F: 12/07/2023

COMPLAINT BOX CHECKING SCHEDULE AND RECORD

COMPLAINT BOX CHECKING FREQUENCY: TWICE MONTHLY

Sr.No.	Month and Year	Date of Opening	No. of Complaints	Box opened by	Checked by/Reported to	GRC Committee sign
1	July 2023	13/6/23	0	Pawar S.B	Kadam S.S.	[Signature]
2	July 2023	29/6/23	0	Pawar S.B	Kadam S.S.	[Signature]
3	Aug 2023	18/07/23	0	Pawar S.B	Soukale A.A.	[Signature]
4	Sept. 2023	30/07/23	0	Kadam S.S.	Dr. Jadhav	[Signature]
5	Oct 2023	30/08/23	1	Kadam S.S.	Dr. Jadhav	[Signature]
6	Nov 2023	15/09/23	0	Kadam S.S.	S.L.	[Signature]
7	Dec. 2023	15/10/23	0	Kadam S.S.	Soukale A.A.	[Signature]
8	Jan 2024	10/11/23	0	Pawar S.B	Dr. Jadhav	[Signature]
9	Feb 2024	14/12/23	0	Kadam S.S.	S.L.	[Signature]
10	March 2024	26/01/24	0	Pawar S.B	Dr. Jadhav	[Signature]
11	April 2024	10/02/24	0	Pawar S.B	S.L.	[Signature]
12	May 2024	28/03/24	0	Pawar S.B	Dr. Jadhav	[Signature]
		28/04/24	0	Pawar S.B	Kadam S.S.	[Signature]
		15/5/24	0	Pawar S.B	Dr. Jadhav	[Signature]
		30/5/24	0	Pawar S.B	Dr. Jadhav	[Signature]

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Annual report if grievance redressal committee

**Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junnar, Dist-Pune, Maharashtra – 412411**

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Committee

Academic Year: 2023-24
Date- 28/05/24

Sub: No Complaints received by Grievance and Redressal Committee

We, the Secretary and Member of Grievance & Redressal Committee hereby declare that we have not received any complaint from students of V.I.P.E.R, Ale from last one year and this information is being provided by G.R.C Committee member undersigned below.

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L.	Principal/ Presiding officer	
2.	Mr. Sonawane A.A.	Member	
3.	Mr. Kadam S.S.	Member	
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Details of student grievances including Sexual Harassment and ragging cases

No any complaint found regarding Sexual Harassments and Ragging cases throughout academic year 2023-24 in Vishal Institute of Pharmaceutical Education and Research Ale.

Total grievances received	Number of grievances redressed	Average number of days for grievance redressal
0	0	0


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